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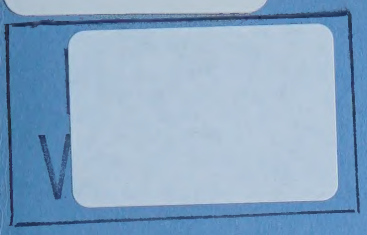
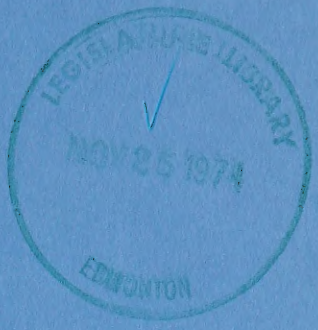


Alberta
MANPOWER AND LABOUR



Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1974 TO MARCH 31st, 1974

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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1974 TO MARCH 31st, 1974

ISSUED BY

THE PROVINCE OF ALBERTA
DEPARTMENT OF MANPOWER AND LABOUR
EDMONTON

Second-class mail
Registration No. 1790

DEPARTMENT OF MANPOWER AND LABOUR

HONOURABLE DR. A. E. (BERT) HOHOL

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

DR. C. B. WILLIAMS - Vice Chairman

E. DAHLI W. N. GRAY

O. DEMCO E. S. SUNLEY

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G. E. GOUGH

Secretary

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D. LAIRD

Registrars

W. MADAY

Director of Labour Standards

J. R. HUTTON

Director of Labour Relations

G. H. WRIGHT

Director of Research

Published every three months by:
Service Research, Planning Secretariat
Department of Manpower and Labour
Edmonton, Alberta

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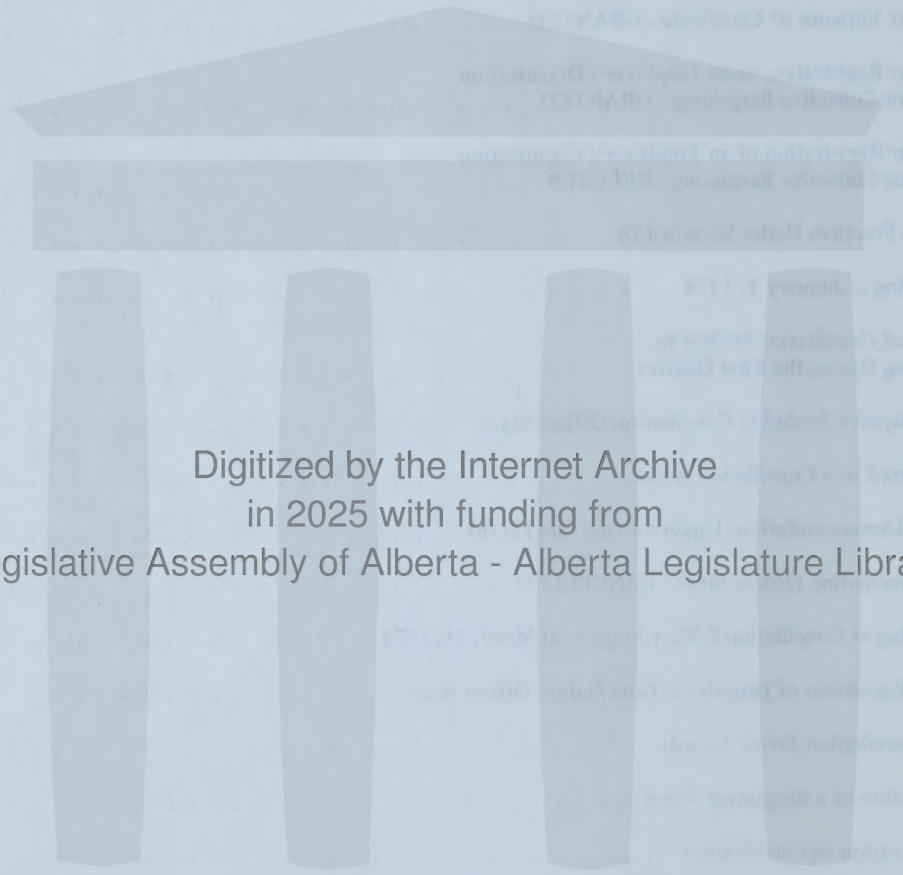

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STATISTICAL INFORMATION

The information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of January 1, 1974 to March 31, 1974.

Parts I to III of The Act inclusive deal with Hours of Work, Minimum Wage, Vacation Pay, and General Holiday Pay.

Part IV sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

Parts I to IV Inclusive - 1974	January 1, 1974 to March 31, 1974	January 1, 1973 to December 31, 1973
Number of Board Meetings (including Public Hearings)	---	72
Number of Executive Committee Meetings	---	---
Number of Inspections	6,825	42,855
Number of Business Places Inspected	1,637	9,587
Number of Employees Affected	40,255	139,151
SETTLEMENTS MADE		
Overtime Arrears	$ 34,765.08	$ 77,807.63
Vacation Pay Orders	$ 32,832.80	$ 92,295.89
Underpayment of Wages Due	$ 3,973.31	$ 14,496.65
Non-payment of Wages Due	$ 49,770.19	$238,081.40
General Holidays	$ 13,403.80	$ 48,888.92
TOTAL	$134,745.18	$471,570.47
Number of Employees affected by above Settlement	1,569	5,803
Number of Complaints Received	2,131	9,003
Amount of Weekly Increase Obtained for Employees	$ 972.18	$ 1,065.85

	January 1, 1974 to March 31, 1974	January 1, 1973 to December 31, 197
CERTIFICATIONS		
Application for Certification - Issued	36	208
Application for Certification - Refused	18	64
Application for Certification - Returned	0	5
VARIANCE OF CERTIFICATES		
Application for Variance - Granted	3	55
Application for Variance - Refused	0	0
CONSOLIDATION OF CERTIFICATES		
Application to Consolidate - Granted	0	0
Application to Consolidate - Refused	0	0
APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING		
Application for Registration - Granted	1	1
Application for Registration - Refused	2	0
UNFAIR LABOUR PRACTICES		
Complaints	1	10
CONCILIATIONS *		
Settled at Conciliation Officer Stage	47	150
Referred to a Conciliation Board	4	48
Referred to an Arbitration Board	0	3
Unsuccessful Recommendations Under Section 91 (1) (b)	38	149
Cancelled	1	10
Pending	38	50
ARBITRATION BOARDS		
Pending at Arbitration Board	0	3
Arbitration Board Awards	0	0

* The 1974 Statistics include 50 disputes carried over from 1973. These were disposed of as follows: 19 Settled at Conciliation Officer Stage, 2 Referred to a Conciliation Board, 27 Unsuccessful Under Section 91(1) (b) and 2 Pending.

	January 1, 1974 to March 31, 1974	January 1, 1973 to December 31, 1973
CONCILIATION BOARDS		
Pending at Conciliation Board	1	1
Settled Before Board Constituted	0	3
Settled Before Award Submitted	0	1
Unanimous Board Awards	3	16
Majority Board Awards	0	5
Dissent by Employers' Member	1	1
Dissent by Employees' Member	1	4
Acceptance of Board Awards by Both Parties	2	4
Acceptance of Board Awards by Employers Only	1	20
Acceptance of Board Awards by Employees Only	0	4
Rejection of Board Awards by Both Parties	1	5
VOTES		
Re: Conciliation Board Awards	3	32
Re: Selection of a Bargaining Agent	2	24
Re: Revocation of Certification	2	15
Re: Strike Action	14	108
Re: In Favour	13	98
Re: Against	1	9
Re: Split Decision	0	1
STRIKES AND LOCKOUTS ARISING DURING THE YEAR		
After Provisions of The Alberta Labour Act	10	28
Strikes and Lockouts Carried over from 1973	3	0

* * * * * *

PROSECUTIONS	January 1, 1974 to March 31, 1974
Charges Carried over from Previous Period	506
Number of Charges Entered	125
Conviction	220
Withdrawals	69
Dismissals	18
Warrants Executed	0
Committals	0
Amount of Fines Assessed	$ 2,653.00
Amount of Costs Assessed	$ 91.70
Failure to Comply with Magistrate's Orders	0
AMOUNTS IMPLICATED	
Minimum Wage	$ 1,602.92
Wage Arrears	$ 22,415.17
Vacation Pay	$ 4,591.84
General Holiday Pay	$ 1,169.85

SUMMARY OF COURT CASES – BOARD OF INDUSTRIAL RELATIONS
January 1st, 1974 to March 31st, 1974

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWLS	COMMITALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 15	Failure to maintain or produce records	10.00	0	0	0	5	0	5	1	1	0	1	0	0	0	0	5
Sec. 30 & 33	Minimum Wage and Overtime	306.00	24.80	21	1,602.92	83	29	54	12	5	7	23	4	7	0	0	61
Sec. 37	General Holiday Pay	511.00	0	48	1,169.85	93	62	31	20	2	18	38	7	19	0	0	49
Sec. 35	Wages	1,181.00	66.90	86	22,415.17	214	114	100	45	2	43	105	0	11	0	0	143
Sec. 36	Vacation Pay	645.00	0	65	4,591.84	111	86	25	47	6	41	53	7	32	0	0	66
		2,653.00	91.70	220	29,779.78	506	291	215	125	16	109	220	18	69	0	0	324

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, A.F.L. - C.I.O. Local 146, Edmonton AND Wheelabrator Corporation of Canada Limited, Oakville, Ontario.

UNIT:	"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of general foreman and employees engaged in fabrication work in the employer's shop or plant."
Number of Employees in Unit:	5
Received December 11, 1973	
Certificate Number:	1 - 74
Issued January 2, 1974	

* * * * * *

2. The Office and Professional Employees International Union, Local 458, Edmonton AND Nedco Ltd., Edmonton.

UNIT:	"Those clerical office employees of Nedco Ltd. at 10305 - 106 Street in the City of Edmonton who are engaged in inside sales, stock records, billing, switchboard, filing and mailing, telex operation and order entering typists, excluding all other employees of the company and excluding those in a supervisory position and who have authority to hire and fire and excluding those in a position of management."
Number of Employees in Unit:	17
Received November 28, 1973	
Certificate Number:	2 - 74
Issued January 9, 1974	

* * * * * *

3. The International Union of Operating Engineers, Local 955, Calgary AND Western Industrial Contractors Ltd., Calgary.

UNIT:	"Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines."
Number of Employees in Unit:	2
Received December 7, 1973	
Certificate Number:	3 - 74
Issued January 10, 1974	

4. The General Teamsters Local Union No. 362, Calgary AND Revelstoke Transit Mix, A Division of Revelstoke Companies Ltd., Brooks.

UNIT:	"All Transit Mix Drivers, excluding batchermen, loadermen, office staff, and supervisory personnel with the right to hire and fire."
Number of Employees in Unit:	5
Received December 27, 1973	
Certificate Number:	4 - 74
Issued January 11, 1974	

* * * * * *

5. The Grande Prairie School District Employees' Association, Grande Prairie AND Grande Prairie School District No. 2357, Grande Prairie.

UNIT:	"All employees of Grande Prairie School District No. 2357 excluding: Superintendent of Schools, Assistant Superintendent of Schools, Secretary-Treasurer, Supervisor of Plant Maintenance, Technicians recommended for vocational bursaries by the Board, the Teaching Staff of the G.P.S.D. No. 2357 and those employed in confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	72
Received December 27, 1973	
Certificate Number:	5 - 74
Issued January 11, 1974	

* * * * * *

6. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton AND E. D. Construction Co. Ltd., Winnipeg, Manitoba.

UNIT:	"Carpenters, Carpenter Foremen, and Carpenter Apprentices."
Number of Employees in Unit:	3
Received January 3, 1974	
Certificate Number:	6 - 74
Issued January 15, 1974	

* * * * * *

7. The International Union of Operating Engineers, Local 955, Calgary AND General Administration Division of Canfarge Ltd., Calgary.

UNIT:	"Operating Engineers when employed in or operating out of the General Administration Division shop on the repair, maintenance, and servicing of construction and aggregate equipment including working foremen."
Number of Employees in Unit:	26
Received December 18, 1973	
Certificate Number:	7 - 74
Issued January 18, 1974	

8. The International Brotherhood of Electrical Workers, Local Union 254, Calgary AND Hagen Electric (Lethbridge) Ltd., Lethbridge.

UNIT:	"All those employees engaged in repair of electric motors and equipment including partsmen, save and except those above the rank of foremen and office staff."
Number of Employees in Unit:	16
Received December 21, 1973	
Certificate Number:	8 - 74
Issued January 18, 1974	

* * * * * *

9. The Pioneer Press Employees' Association, Edmonton AND Pioneer Press Ltd., Edmonton.

UNIT:	"All employees employed in the Pressroom and offset preparatory department, bindery and composing department excluding office employees, salesmen and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	8
Received December 20, 1973	
Certificate Number:	9 - 74
Issued January 24, 1974	

* * * * * *

10. The Association of Commercial and Technical Employees, C.L.C., Local 1706, Coleman AND Coleman Collieries Ltd., Coleman.

UNIT:	"Mine Examiners, commonly known as Firebosses, employed at the Vicary Creek Mine."
Number of Employees in Unit:	19
Received December 13, 1973	
Certificate Number:	10 - 74
Issued January 25, 1974	

* * * * * *

11. The Pioneer Press Employees' Association, Edmonton AND Norset Business Forms Ltd., Edmonton.

UNIT:	"All employees employed in the Pressroom and offset preparatory department, bindery and composing department excluding office employees, salesmen and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	2
Received December 20, 1973	
Certificate Number:	11 - 74
Issued January 25, 1974	

12. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton AND Chevron Standard Limited, Calgary.

UNIT:	"All of the employees at and from the Chevron Standard Ltd., - Kabob South No. 3 Gas Plant located near Fox Creek, Alberta excluding foreman and those above the rank of foreman, technologists/technicians, professional, office and clerical employees."
Number of Employees in Unit:	92
Received November 30, 1973	
Certificate Number:	12 - 74
Issued January 25, 1974	

* * * * * *

13. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, A.F.L. - C.I.O., Edmonton AND Deka Fabricating & Manufacturing Ltd., Edmonton.

UNIT:	"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, shop fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer, within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers and those above the rank of general foreman."
Number of Employees in Unit:	10
Received January 22, 1974	
Certificate Number:	13 - 74
Issued January 31, 1974	

* * * * * *

14. The Canadian Union of Public Employees, Local Union 1661, Edmonton AND Westlock School Division No. 37, Westlock.

UNIT:	"All school bus drivers and shop employees of the Westlock School Division No. 37 with the exception of all contract drivers, assistant foreman, foreman and any employee above the rank of foreman."
Number of Employees in Unit:	32
Received February 4, 1974	
Certificate Number:	14 - 74
Issued February 7, 1974	

* * * * * *

15. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-421, Calgary AND Kerr Meat Packers Ltd., Calgary.

UNIT:	"All employees excluding office staff, sales personnel, foremen and those above the rank of foreman with the right to hire and fire."

Number of Employees in Unit: 18
Received November 27, 1973
Certificate Number: 15 - 74
Issued February 15, 1974

* * * * * *

16. The Retail Clerks Union, Local 397, Calgary AND Horne and Pitfield Foods Limited operating in the name and style of Cardston I.G.A., Cardston.

UNIT: "All employees whether full or part-time employed in the stores owned and/or operated by the employer in the greater Cardston area except, Location Manager, Assistant Manager and employees employed in the Meat Department."

Number of Employees in Unit: 8
Received February 1, 1974
Certificate Number: 16 - 74
Issued February 18, 1974

* * * * * *

17. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND Horne and Pitfield Foods Limited operating in the name and style of Cardston I.G.A., Cardston.

UNIT: "All employees in the Meat Departments and Delicatessen Departments in the retail stores of the Employer located in the areas of Greater Cardston who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing, and serving all meat products, whether fresh, frozen, chilled, cooked, cured, or smoked."

Number of Employees in Unit: 2
Received February 1, 1974
Certificate Number: 17 - 74
Issued February 18, 1974

* * * * * *

18. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary AND Bow Valley Drywall, Calgary.

UNIT: "All drywall tapers, fillers and finishers and drywall finisher trainees."

Number of Employees in Unit: 5
Received February 4, 1974
Certificate Number: 18 - 74
Issued February 18, 1974.

* * * * * *

19. The Amalgamated Meat Cutters and Butcher Workmen of North America, (Meat Cutters), Local 312, Edmonton AND Horne and Pitfield Foods Limited, Edmonton.

UNIT: "All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Horne and Pitfield Foods Limited at Camrose, Alberta."

Number of Employees in Unit: 2
Received February 11, 1974
Certificate Number: 19 - 74
Issued February 18, 1974

* * * * * *

20. The Amalgamated Meat Cutters and Butcher Workmen of North America (Meat Cutters), Local 312, Edmonton AND Horne and Pitfield Foods Limited, Edmonton.

UNIT: "All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Horne and Pitfield Foods Limited located at Fort Saskatchewan, Alberta."

Number of Employees in Unit: 2
Received February 11, 1974
Certificate Number: 20 - 74
Issued February 26, 1974

* * * * * *

21. The Canadian Union of Public Employees, Local 1674, Edmonton AND County of Leduc No. 25, Leduc.

UNIT: "All office clerical and related employees employed under the jurisdiction of the School Committee of the County of Leduc No. 25, save and except the Secretary-Treasurer and those above that rank and one (1) confidential secretary engaged in labour relations."

Number of Employees in Unit: 27
Received February 8, 1974
Certificate Number: 21 - 74
Issued February 19, 1974

* * * * * *

22. The United Brotherhood of Carpenters and Joiners of America, Millwrights' Local Union 1975, Calgary AND T. & E. Industries Ltd., Medicine Hat.

UNIT: "Millwright Foreman, Journeyman Millwrights, Apprentice Millwrights."

Number of Employees in Unit: 4
Received February 6, 1974
Certificate Number: 22 - 74
Issued February 20, 1974

* * * * * *

23. The General Teamsters Local Union No. 362, Calgary AND Marshall Auto Wreckers Ltd., Lethbridge.

UNIT: "All employees, except office staff and those exercising managerial functions or those employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 18
Received January 23, 1974
Certificate Number: 23 - 74
Issued February 22, 1974

24. The International Woodworkers of America, Local 1-207, Edmonton AND Zeidler Plywood Corporations - A Division of W. R. Zeidler (1962) Ltd., Slave Lake.

UNIT:	"All Employees of the Company employed in its veneer and sawmill operation at Mitsu Lake Industrial Park, Slave Lake, Alberta, excluding office staff, foremen, and those above the rank of foremen."
Number of Employees in Unit:	36
Received January 21, 1974	
Certificate Number:	24 - 74
Issued February 28, 1974	

* * * * * *

25. The United Paperworkers' International Union, Local 215, Edmonton AND Barber-Ellis of Canada Limited, Edmonton.

UNIT:	"All Office Staff at the Companies Edmonton Operations, save and except Manager, Assistant Manager, Office Manager, Sales Manager and Sales Staff and persons employed in a confidential capacity in matters relating to Labour Relations."
Number of Employees in Unit:	7
Received February 12, 1974	
Certificate Number:	25 - 74
Issued March 5, 1974	

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26. The Amalgamated Meat Cutters and Butcher Workmen of North America, (Meat Cutters) Local 312, Edmonton AND R. & J. Foods Ltd., (Clock IGA), Edmonton.

UNIT:	"All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by R. & J. Foods Ltd., (Clock IGA), located in Edmonton, Alberta."
Number of Employees in Unit:	5
Received February 28, 1974	
Certificate Number:	26 - 74
Issued March 7, 1974	

* * * * * *

27. The Amalgamated Meat Cutters and Butcher Workmen of North America (Meat Cutters) Local 312, Edmonton AND Advance Foods Ltd., (Valleyview IGA), Edmonton.

UNIT:	"All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Advance Foods Ltd. located in Edmonton, Alberta."
Number of Employees in Unit:	3
Received February 12, 1974	
Certificate Number:	27 - 74
Issued March 13, 1974	

28. The Laborers International Union of North America, Building, Construction and General Laborers' Local Union No. 92, Edmonton AND Subterranean Western (1971) Ltd., Regina, Saskatchewan.

UNIT:	"All labourers and drillers excluding foreman and those above the rank of foreman."
Number of Employees in Unit:	2
Received February 26, 1974	
Certificate Number:	28 - 74
Issued March 13, 1974	

* * * * * *

29. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton AND Bateman Foods Ltd., Edmonton.

UNIT:	"All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the stores owned, leased or operated by Bateman Foods Ltd. in the greater Edmonton area, excluding grocery checkers."
Number of Employees in Unit:	9
Received January 21, 1974	
Certificate Number:	29 - 74
Issued March 14, 1974	

* * * * * *

30. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton AND Trans-Canada Contractors (1973) Ltd., Edmonton.

UNIT:	"All Ironworker foremen, Ironworker Journeymen and Ironworker Apprentices engaged (off plant premises) in the erection of structural steel, field fabrication, welding, machinery moving and rigging and those employees engaged primarily in the installation of miscellaneous iron, excluding clerical staff and Superintendents with the right to hire and fire and all other crafts."
Number of Employees in Unit:	6
Received February 22, 1974	
Certificate Number:	30 - 74
Issued March 14, 1974	

* * * * * *

31. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary AND C.T.F. Industries Ltd., Calgary.

UNIT:	"All employees employed at the company's shop located in Calgary, Alberta except office staff, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	28
Received February 28, 1974	
Certificate Number:	31 - 74
Issued March 15, 1974	

32. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Supercrete (Alberta) Ltd., Edmonton.

AMENDED UNIT:	"All employees of the company employed at the Edmonton plant, except office staff, sales staff, foremen and those above that rank and those exercising managerial and/or supervisory functions."
Number of Employees in Unit:	59
Received January 28, 1974	
Certificate Number:	32 - 74
Issued March 15, 1974	

* * * * * *

33. The International Molders and Allied Workers Union, Local 360, Calgary AND Micro-Machine Co. Ltd., Calgary.

UNIT:	"All employees of the company except office staff, salesmen, foremen and those excluded by the Act."
Number of Employees in Unit:	6
Received March 4, 1974	
Certificate Number:	33 - 74
Issued March 19, 1974	

* * * * * *

34. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, of Alberta, Calgary AND MacDonalds Consolidated Limited, Calgary.

UNIT:	"All Office Staff employed at MacDonalds Consolidated Limited, located at 215 - 42 Avenue S.E., and 203 - 42 Avenue S.E., Calgary, Alberta excluding all Managers, Buyers, Outside Salesmen, Supervisory Personnel and Chief Clerks."
Number of Employees in Unit:	14
Received February 26, 1974	
Certificate Number:	34 - 74
Issued March 22, 1974	

* * * * * *

35. The International Woodworkers of America, Local 1-207, Edmonton AND Imperial Lumber Co. Ltd., Grande Prairie.

UNIT:	"All employees employed by the Company in and in connection with the Company's Planer Mill Operation at Grande Prairie, Alberta, excluding office staff, foremen with the right to hire and fire and those above that rank."
Number of Employees in Unit:	58
Received February 18, 1974	
Certificate Number:	35 - 74
Issued March 25, 1974	

36. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND Atco Structures Ltd., Calgary.

UNIT:	"All Foremen, Journeymen and Apprentice Iron Workers who perform field erection of pre-engineered buildings."
Number of Employees in Unit:	4
Received February 18, 1974	
Certificate Number:	36 - 74
Issued March 26, 1974	

* * * * * *

APPLICATION FOR CERTIFICATION

REFUSED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The Canadian Union of Public Employees, Local 189, Calgary AND River View Nursing Home Ltd., Medicine Hat.

   UNIT: "All employees except the Administrator, Registered Nurses and Matron."

   Received December 10, 1973
   Refused January 10, 1974 — Not a majority selection.

* * * * * *

2. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, A.F.L. - C.I.O., Local 146, Edmonton AND Quality Welding Ltd., Edmonton.

   UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of general foreman and employees engaged in fabrication work in the employer's shop or plant."

   Received December 11, 1973
   Refused January 14, 1974 — Unit not appropriate.

* * * * * *

3. The International Brotherhood of Electrical Workers, Local Union 254, Calgary AND Alberta Power Limited, Edmonton.

   UNIT: "All employees of Alberta Power Limited engaged in the operation, maintenance, installation and repair of machines and related equipment used in the generation of electricity at the Battle River Steam Plant near Forestburg, excluding: all employees above the position of Charge Engineer, and Clerical and Office Employees."

   Received November 1, 1973
   Refused January 16, 1974 — Unit not appropriate.

* * * * * *

4. The Retail Clerks International Association, Local 397, Calgary AND Trans Canada Freezers, Division of Interprovincial Freezers Limited, Calgary.

   UNIT: "All Employees whether full or part-time employed in warehouses owned and/or operated in the greater Calgary area, except Location Manager, office staff and confidential secretaries."

   Received December 4, 1973
   Refused February 1, 1974 — Not a majority selection.

5. The United Paper Workers International Union, Local 855, Hinton AND North Western Pulp and Power Ltd., Hinton."

UNIT: "All those employed at the plant site at Hinton, Alberta, which includes stenographers, secretaries, clerks, clerk typists, data process operators, computer operators, key punch operators, draftsmen, statisticians, printing and stationery, receptionists, radio and telex operators, security guards and in addition all those whose duties are performed in the plant yard and out of the offices of the Company located at the plant site at Hinton, Alberta, save and except those above the rank of supervisors and confidential secretaries."

Received October 31, 1973
Refused February 13, 1974 — Trade union not a proper bargaining agent.

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6. The Canadian Union of Public Employees, Local 787, Edmonton AND Town of Whitecourt, Whitecourt.

UNIT: "All outside employees with the exception of foreman."

Received November 22, 1973
Refused February 25, 1974 — Trade union not a proper bargaining agent.

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7. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Curtis Hoover Ltd., Edmonton.

UNIT: "All employees involved in fabrication and repair, except those excluded by the Alberta Labour Act, employed at 6620 - 100th Street."

Received November 13, 1973
Refused February 26, 1974 — Unit not appropriate.

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8. The Office and Professional Employees International Union Local No. 379, Calgary AND Nedco Ltd., Calgary.

UNIT: "Clerks, Typists, Stenographers, Bookkeepers, Accounting Clerks, Counter Clerks, Stores (shipping/receiving)."

Received November 26, 1973
Refused February 26, 1974 — Applicant requested withdrawal of application.

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9. The Mount Royal Non-Academic Staff Association, Calgary AND Mount Royal College, Calgary.

UNIT: "All Clerical and Secretarial Employees at Mount Royal College, Calgary, Alberta, excluding those employees exercising managerial functions and those employees in a confidential capacity respecting labour relations."

Received January 31, 1974
Refused February 27, 1974 — Applicant requested withdrawal of application.

10. The Amalgamated Meat Cutters and Butcher Workmen of North America, (Meat Cutters), Local 312, Edmonton AND Progressive Foods Ltd., (Clock IGA), Edmonton.

UNIT: "All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Progressive Foods Ltd. (Clock IGA), located in Edmonton, Alberta."

Received February 12, 1974
Refused March 7, 1974 — No employees in unit on date of application.

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11. The Canadian Union of Public Employees, Local Union 1673, Edmonton AND Town of Hinton, Hinton.

UNIT: "All outside employees save and excepting foremen but including any employees performing duties under contract."

Received January 30, 1974
Refused March 8, 1974 — Applicant not an established local on date of receipt of application.

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12. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton AND Southgate Foods Ltd., Edmonton.

UNIT: "All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store(s) located in the greater Edmonton area. This however does not include Grocery Checkers."

Received January 21, 1974
Refused March 14, 1974 — No employees in unit on date of application.

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13. The Amalgamated Meat Cutters and Butcher Workmen of North America (Meat Cutters) Local 312, Edmonton AND Bateman Foods Ltd. (Gold Bar IGA), Edmonton.

UNIT: "All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Bateman Foods Ltd. (Gold Bar IGA) located in Edmonton, Alberta."

Received February 14, 1974
Refused March 14, 1974 — No employees in unit on date of application.

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14. The Amalgamated Meat Cutters and Butcher Workmen of North America (Meat Cutters) Local 312, Edmonton AND Gold Bar Foods Ltd. (Gold Bar IGA), Edmonton.

UNIT: "All employees engaged in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked meats, fish and poultry in the store, owned, leased or operated by Gold Bar Foods Ltd. (Gold Bar IGA) located in Edmonton, Alberta."

Received February 14, 1974
Refused March 14, 1974 — No employees in unit on date of application.

15. The Lethbridge Typographical Union No. 551, Lethbridge AND The Herald Printers, A Division of Ronalds Federated Limited, Lethbridge.

UNIT: "A craft unit of employees regularly employed to perform bindery work. Except casual help and those excluded by the Labour Act."

Received January 25, 1974
Refused March 20, 1974 — Unit not appropriate.

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16. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary AND Consolidated Concrete Limited, Calgary.

UNIT: "All employees employed at the Company's Block Plant No. 2 located at 17th Street and St. Monica Avenue S.E., Calgary except office staff, field installation crews, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to Labour Relations."

Received February 14, 1974
Refused March 21, 1974 — Applicant requested withdrawal of application.

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17. The General Teamsters Local Union No. 362, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Calgary AND Consolidated Concrete Limited, Calgary.

UNIT: "All employees classified as Fork Lift Drivers, Yardmen, Binmen, Machine Operators, Cubers, and General Labourers employed by the Company at its plant situated at 9th Avenue and 23rd St. S.E., Calgary, Alberta, excluding office staff, supervisory personnel, with the right to hire and fire."

Received February 8, 1974
Refused March 21, 1974 — Unit not appropriate.

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18. The Wescan Mining Trucks and Equipment Employees Association, Calgary AND Wescan Mining Trucks and Equipment Limited, Calgary.

UNIT: "All the mechanics working in the shop and in the fields."

Received March 1, 1974
Refused March 29, 1974 — Applicant requested withdrawal of application.

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APPLICATION FOR REVOCATION

ISSUED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The Canadian Union of Public Employees, Local Union 927, Lethbridge AND The Board of Directors of Crest View Lodge, Pincher Creek.

UNIT:	"All employees employed by the Home excluding the Matron."
Certificate Number:	1 - 74
Date of Application:	January 11, 1974
Date Granted:	February 25, 1974
Number of Employees:	8
Reason:	Majority of employees requested revocation.

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2. The General Teamsters, Local Union No. 362, Calgary AND Consolidated Fastfrate Ltd., Calgary.

UNIT:	"All employees classified as Drivers and Warehousemen working in the City of Calgary. Excluding casual employees, office staff and all supervisory personnel who have the right to hire and fire or change the status of employees."
Certificate Number:	2 - 74
Date of Application:	February 6, 1974
Date Granted:	February 27, 1974
Number of Employees:	10
Reason:	Majority of employees requested revocation.

APPLICATION FOR VARIANCE OF CERTIFICATE

GRANTED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The United Steelworkers of America, Local No. 5530, Edmonton AND Titan Foundry Ltd., Edmonton.

   Varied Name of Employer:

   FROM: Anthes Western Limited, Edmonton.

   TO: Titan Foundry Ltd., Edmonton.

   Certificate Number: 81 - 52 varied as to name of employer.

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2. The Canadian Union of Public Employees, Local Union No. 1606, Edmonton AND Wainwright School Division No. 32, Wainwright.

   Varied unit to following:

   "All office, clerical, custodial and maintenance employees of the Wainwright School Division No. 32 save and except the Secretary-Treasurer, the secretary to the Secretary-Treasurer and Superintendent, and those above the rank of Secretary- Treasurer."

   Certificate Number: 123 - 73 varied as to unit description.

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3. The Canadian Union of Public Employees, Local 1674, Edmonton AND County of Leduc No. 25, Leduc.

   Varied unit to following:

   "All persons employed in schools by the County of Leduc No. 25 as secretaries and library clerks."

   Certificate Number: 21 - 74 varied as to unit description.

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

GRANTED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The Alberta Construction Labour Relations Association - Millwrights (Edmonton) Trade Division, Edmonton AND United Brotherhood of Carpenters and Joiners of America, Local 1460 (Millwrights), Edmonton.

   Description of trade jurisdiction:

   "All millwright construction work performed by employers engaged in the construction industry excluding maintenance work."

   Territory:

   "All parts of Alberta, north of an east-west line from the B.C. to Saskatchewan borders, then a point one mile north of the Town of Ponoka, Alberta."

   Granted: March 27, 1974

   Registration Certificate Number: 1 - 74

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

REFUSED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The Alberta Construction Labour Relations Association (Reinforcing Trade Division), Edmonton AND International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton.

   Description of trade jurisdiction:

   "The field fabrication, sorting, cutting, bending, moving, hoisting, placing, welding and tying of all materials used to reinforce concrete construction."

   Territory:

   "Northern Alberta, being the geographical jurisdiction of Local 720, Edmonton, Alberta."

   Refused February 18, 1974

   Not a proper organization to be registered as a result of certain provisions in By-laws of Association in effect on date of application.

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2. The Alberta Construction Labour Relations Association (Structural Trade Division), Edmonton AND International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton.

   Description of trade jurisdiction:

   "Field fabrication and erection of structural, miscellaneous, ornamental iron, including all welding in connection therewith, rigging, machinery moving and installation, the rigging and placing of all precast, prestressed, post-stressed and reinforced concrete products, rigging and placing curtain wall, window wall and metal panelling."

   Territory:

   "Northern Alberta, being the geographical jurisdiction of Local 720, Edmonton, Alberta."

   Refused February 18, 1974

   Not a proper organization to be registered as a result of certain provisions in By-laws of Association in effect on date of application.

UNFAIR LABOUR PRACTICES

SECTION 158

JANUARY 1st, 1974 to MARCH 31st, 1974

1. COMPLAINT BY:
The Retail, Wholesale and Department Store Union, Local 345, Calgary.

AFFECTING:
Medicine Hat Laundry and Linen Supply Co. Ltd., Medicine Hat.

Alleging:
"that Medicine Hat Laundry and Linen Supply Co. Ltd., Medicine Hat has contravened the provisions of Sections 153 (3) (a) (i) and 153 (3) (a) (vi) of the Act."

Complaint withdrawn January 8, 1974. Parties resolved matter themselves.

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2. COMPLAINT BY:
Mr. Ernest Betteridge, Edmonton.

AFFECTING:
Canadian Union of Public Employees, Local 474, Edmonton.

Alleging:
"that the trade union may have committed an act prohibited by Sections 87 and 84 (13) of The Alberta Labour Act."

Directive issued March 6, 1974.

THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JANUARY 1st, 1974

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-151-73	A-298-73	A-358-73	A-371-73
A-283-73	A-337-73	A-359-73	A-372-73
A-287-73	A-340-73	A-360-73	A-373-73
A-288-73	A-341-73	A-361-73	A-374-73
A-289-73	A-342-73	A-362-73	A-375-73
A-290-73	A-343-73	A-363-73	A-376-73
A-291-73	A-345-73	A-364-73	A-377-73
A-292-73	A-349-73	A-365-73	A-378-73
A-293-73	A-351-73	A-366-73	A-379-73
A-294-73	A-352-73	A-367-73	A-380-73
A-295-73	A-353-73	A-368-73	A-381-73
A-296-73	A-354-73	A-369-73	
A-297-73	A-355-73	A-370-73	

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-l-74 to A-78

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JANUARY 1st, 1974 TO MARCH 31st, 1974

	DISPUTE	CONCILIATOR
1.	A-1-74	L. Y. TAYLOR

Lucerne Foods Ltd., Meat Processing Plant, Calgary AND the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.

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2.	A-2-74	J. H. PETERS

Domtar Chemicals Limited, Wood Preserving Division, Edmonton AND the Creosote and Miscellaneous Employees, Local Union 658, Calgary.

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3.	A-3-74	J. H. PETERS

Domtar Chemicals Limited, Wood Preserving Division, Cochrane AND the Creosote and Miscellaneous Employees, Local Union 658, Calgary.

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4.	A-4-74	W. M. PANGRASS

Instant Housing Industries Ltd., Calgary AND the Instant Housing Industries Employees' Association, Calgary.

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5.	A-5-74	W. M. PANGRASS

Lethbridge Miners' Library Club, Lethbridge AND the Hotel and Restaurant Employees and Bartenders International Union, Local 73, Lethbridge.

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6.	A-6-74	I. J. FLYNN

Coleman Collieries Ltd., Coleman AND the Coleman Local Union No. 2633 of District 18, United Mine Workers of America.

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7.	A-7-74	R. A. CAMPION

Bates Equipment Rental (A Division of Athabasca Valley Development Corporation, Calgary AND the International Union of Operating Engineers, Local 955, Calgary.

8. A-8-74 — W. M. PANGRASS

O. K. Economy Stores Limited, Drumheller AND the Retail Clerks Union, Local 397, Calgary.

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9. A-9-74 — I. J. FLYNN

Bow Valley School Authorities Association, Trochu AND the Alberta Teachers' Association, Edmonton.

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10. A-10-74 — T. T. GROTHEN

Northern Alberta School Authorities Association, Valleyview AND the Alberta Teachers' Association, Edmonton.

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11. A-11-74 — R. A. CAMPION

Northwest Drug Company Limited, Calgary AND the Northwest Drug Employees Association (Office Unit), Calgary.

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12. A-12-74 — R. A. CAMPION

Northwest Drug Company Limited, Calgary AND the Northwest Drug Employees Association (Warehouse Unit), Calgary.

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13. A-13-74 — C. T. A. HUTCHINGS

Cardinal River Coals Ltd., Hinton AND the United Mine Workers of America, Local 1656, Hinton.

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14. A-14-74 — E. CLARKE

International Union of Operating Engineers, Local Union 955, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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15. A-15-74 — E. CLARKE

International Brotherhood of Electrical Workers, Local 424, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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16. A-16-74 — E. CLARKE

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND the Office and Professional Employees International Union Local 458, Edmonton.

17. A-17-74 — E. CLARKE

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 488, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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18. A-18-74 — E. CLARKE

Atlas Construction Company Ltd., Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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19. A-19-74 — E. CLARKE

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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20. A-20-74 — E. CLARKE

Edmonton Pipe Industry Health and Welfare Fund, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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21. A-21-74 — E. CLARKE

Alberta Federation of Labour, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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22. A-22-74 — E. CLARKE

Operating Engineers Health and Welfare Trust Fund, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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23. A-23-74 — J. H. PETERS

Celanese Canada Limited, Edmonton AND the Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

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24. A-24-74 — C. T. A. HUTCHINGS

International Cooperage Company of Canada, Lloydminster AND the Oil, Chemical and Atomic Workers International Union, Local 9-666, Lloydminster.

25. A-25-74 — T. T. GROTHEN

North Central (West) School Authorities Association, St. Albert AND the Alberta Teachers' Association, Edmonton.

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26. A-26-74 — L. Y. TAYLOR

Brewster Transport Company Limited, Banff AND the Amalgamated Transit Union, Division 1374, Calgary.

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27. A-27-74 — L. Y. TAYLOR

Fruehauf Trailer Company of Canada Limited, Calgary AND the United Steelworkers of America, Local 6511, Calgary.

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28. A-28-74 — T. T. GROTHEN

Camrose School District No. 1315, Camrose AND the Canadian Union of Public Employees, Local 1075, Camrose.

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29. A-29-74 — J. H. PETERS

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 488, Edmonton AND the Office and Professional Employees International Union, Local 458, Edmonton.

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30. A-30-74 — R. A. CAMPION

Town of Pincher Creek, Pincher Creek AND the Canadian Union of Public Employees, Local 927, Calgary.

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31. A-31-74 — C. T. A. HUTCHINGS

Consolidated Concrete Limited, Edmonton AND the General Teamsters Local Union 362, Calgary.

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32. A-32-74 — T. T. GROTHEN

Fortier and Associates Limited, Edmonton AND the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.

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33. A-33-74 — T. T. GROTHEN

Foothills Catering Limited, Calgary AND the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.

34. A-34-74 — T. T. GROTHEN

Great West Catering Limited, Edmonton AND the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.

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35. A-35-74 — T. T. GROTHEN

National Caterers Limited, Vancouver AND the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton.

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36. A-36-74 — L. Y. TAYLOR

National Porcelain (Division of I-XL Industries Ltd.), Medicine Hat AND the United Glass and Ceramic Workers of North America, Local 204, AFL-CIO-CLC, Medicine Hat.

37. A-37-74 — W. M. PANGRASS

An Employers' Organization representing a group of nine Employers AND the International Brotherhood of Painters and Allied Trades, Glassworkers' Local Union 1725, Calgary.

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38. A-38-74 — E. CLARKE

Town of Stettler, Stettler AND the Canadian Union of Public Employees, Local 971, Stettler.

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39. A-39-74 — R. A. CAMPION

Medicine Hat School District No. 76, Medicine Hat AND the Canadian Union of Public Employees, Local 829, Medicine Hat.

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40. A-40-74 — W. M. PANGRASS

McGavin Toastmaster Limited, Calgary AND the Retail, Wholesale and Department Store Union, Local 980, Calgary.

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41. A-41-74 — W. M. PANGRASS

McGavin Toastmaster Limited, Red Deer AND the Retail, Wholesale and Department Store Union, Local 980, Calgary.

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42. A-42-74 — T. T. GROTHEN

Continental Can Company of Canada Limited, Edmonton AND the United Steelworkers of America, Local 5885, Edmonton.

43. A-43-74 — R. A. CAMPION

Town of Fort Macleod, Fort Macleod AND the Canadian Union of Public Employees, Local 70, Lethbridge.

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44. A-44-74 — E. CLARKE

Fruehauf Trailer Company of Canada Limited, Edmonton AND the Fruehauf Employees Association, Edmonton.

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45. A-45-74 — J. H. PETERS

Graphic Arts Western Limited, Edmonton AND the Graphic Arts International Union, Local No. 211, Edmonton.

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46. A-46-74 — R. A. CAMPION

Medicine Hat Public Library Board, Medicine Hat AND the Canadian Union of Public Employees, Local 46, Medicine Hat.

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47. A-47-74 — W. M. PANGRASS

Consolidated Concrete Limited, Calgary AND the International Union of Operating Engineers, Local 955, Calgary.

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48. A-48-74 — W. M. PANGRASS

Consolidated Concrete Limited, Calgary AND the General Teamsters Local Union No. 362, Calgary.

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49. A-49-74 — I. J. FLYNN

C. I. P. Mid West Limited, Calgary AND the United Paperworkers International Union, Local No. 539, Calgary.

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50. A-50-74 — I. J. FLYNN

C. I. P. Mid West Limited, Edmonton AND the United Paperworkers International Union, Local No. 215, Edmonton.

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51. A-51-74 — R. A. CAMPION

Crestbrook Forest Industries Ltd. (Plywood Division), Fort Macleod AND the International Woodworkers of America, Local 1-206, Fort Macleod.

52. A-52-74 — C. T. A. HUTCHINGS

Wainwright School Division No. 32, Wainwright AND the Canadian Union of Public Employees, Local 1606, Edmonton.

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53. A-53-74 — T. T. GROTHEN

Burns Foods Limited, Calgary AND the Canadian Food and Allied Workers, Local P-363, Chartered by Amalgamated Meat Cutters and Butcher Workmen of North America.

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54. A-54-74 — T. T. GROTHEN

Burns Foods Limited, Edmonton AND the Canadian Food and Allied Workers, Local 233, Chartered by Amalgamated Meat Cutters and Butcher Workmen of North America.

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55. A-55-74 — J. H. PETERS

McFarlane-Goodacre Motors Ltd., Red Deer AND the International Association of Machinists and Aerospace Workers, Local 1722, Edmonton.

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56. A-56-74 — J. H. PETERS

Red Deer Motors (1969) Ltd., Red Deer AND the International Association of Machinists and Aerospace Workers, Local 1722, Edmonton.

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57. A-57-74 — C. T. A. HUTCHINGS

Wetoka Health Unit, Wetaskiwin AND the Alberta Association of Registered Nurses, Edmonton.

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58. A-58-74 — T. T. GROTHEN

Canada Packers Limited, Calgary AND the Canadian Food and Allied Workers, Local P-421, Calgary.

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59. A-59-74 — T. T. GROTHEN

Canada Packers Limited, Edmonton AND the Canadian Food and Allied Workers, Local P-243, Edmonton.

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60. A-60-74 — T. T. GROTHEN

Canada Packers Limited, Lethbridge AND the Canadian Food and Allied Workers, Local P-740, Lethbridge.

61. A-61-74 — T. T. GROTHEN

Canada Packers Limited, Red Deer AND the Canadian Food and Allied Workers, Local P-1118, Red Deer.

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62. A-62-74 — I. J. FLYNN

Crown Zellerbach Paper Company Limited, Calgary AND the United Paperworkers International Union, Local 539, Calgary.

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63. A-63-74 — I. J. FLYNN

Crown Zellerbach Paper Company Limited, Edmonton AND the United Paperworkers International Union, Local 251, Edmonton.

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64. A-64-74 — L. Y. TAYLOR

Town of Coleman, Coleman AND the Canadian Union of Public Employees, Local 812, Lethbridge.

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65. A-65-74 — T. T. GROTHEN

North Western Pulp and Power Ltd., Hinton AND the United Paperworkers International Union, Local 855, Hinton.

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66. A-66-74 — W. M. PANGRASS

Mount View Health Unit, Calgary AND the Alberta Association of Registered Nurses, Edmonton.

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67. A-67-74 — L. Y. TAYLOR

Empress Foods Ltd., Taber Processing Plant, Taber AND the International Union of Operating Engineers, Local 955, Calgary.

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68. A-68-74 — L. Y. TAYLOR

Sunburst Ceramics Limited, Lethbridge AND the United Glass and Ceramic Workers of North America, Local 264, Lethbridge.

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69. A-69-74 — I. J. FLYNN

Barber-Ellis of Canada Limited, Edmonton AND the United Paperworkers International Union, Local 215, Edmonton.

70. A-70-74 — I. J. FLYNN

Barber-Ellis of Canada Limited, Calgary AND the United Paperworkers International Union, Local 539, Calgary.

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71. A-71-74 — T. T. GROTHEN

Swift Canadian Co. Limited, Edmonton AND the Canadian Food and Allied Workers, Local P-280, Edmonton.

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72. A-72-74 — T. T. GROTHEN

Swift Canadian Co. Limited, Lethbridge AND the Canadian Food and Allied Workers, Local P-740, Lethbridge.

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73. A-73-74 — E. CLARKE

Leduc-Strathcona Health Unit, Sherwood Park AND the Alberta Association of Registered Nurses, Edmonton.

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74. A-74-74 — R. A. CAMPION

Gallelli Construction Materials Ltd., Gallelli a Division of Canfarge Ltd., Calgary and the General Teamsters, Local Union No. 362, Calgary.

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75. A-75-74 — R. A. CAMPION

Revelstoke Transit Mix, a Division of Revelstoke Companies Ltd., Brooks AND the General Teamsters, Local Union No. 362, Calgary.

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76. A-76-74 — R. A. CAMPION

Revelstoke Transit Mix, a Division of Revelstoke Building Materials Limited, Calgary AND the General Teamsters, Local Union No. 362, Calgary.

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77. A-77-74 — I. J. FLYNN

Calgary Roman Catholic Separate School District No. 1, Calgary AND the Alberta Teachers' Association, Edmonton.

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78. A-78-74 — I. J. FLYNN

City of Calgary, Calgary AND the Calgary Police Association, Calgary.

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. Dispute A-287-73 — Conciliator - **C. T. A. Hutchings**

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and LETHBRIDGE MUNICIPAL HOSPITAL, LETHBRIDGE.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

2. Dispute A-288-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and ROCKYVIEW HOSPITAL, CALGARY.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

* * * * * *

3. Dispute A-289-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and ST. MICHAEL'S HOSPITAL, LETHBRIDGE.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00

After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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4. Dispute A-290-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and ROYAL ALEXANDRA HOSPITAL, EDMONTON.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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5. Dispute A-291-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and CALGARY GENERAL HOSPITAL, CALGARY.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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6. Dispute A-292-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and WAINWRIGHT GENERAL HOSPITAL, DISTRICT NO. 17, WAINWRIGHT.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

7. Dispute A-293-73 — Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and MEDICINE HAT GENERAL HOSPITAL, MEDICINE HAT.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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8. Dispute A-294-73 — Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and GRANDE PRAIRIE MUNICIPAL HOSPITAL, GRANDE PRAIRIE.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00

After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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9. Dispute A-295-73 — Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and RED DEER MUNICIPAL HOSPITAL, DISTRICT NO. 15, RED DEER.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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10. Dispute A-296-73 — Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and CLARESHOLM GENERAL HOSPITAL, DISTRICT NO. 24, CLARESHOLM.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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11. Dispute A-297-73 Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and HOLY CROSS HOSPITAL, CALGARY.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

12. Dispute A-298-73

Conciliator - C. T. A. Hutchings

THE HEALTH SCIENCES ASSOCIATION OF ALBERTA, EDMONTON and FOOTHILLS PROVINCIAL GENERAL HOSPITAL, CALGARY.

Basis Of Settlement:

1. WAGES:

		APR. 1/73	JAN. 1/74	OCT. 1/74
Start	- Low	$460.00	$485.00	$515.00
	- High	720.00	745.00	775.00
After 1 year	- Low	480.00	505.00	540.00
	- High	755.00	780.00	810.00
After 2 years	- Low	500.00	530.00	565.00
	- High	790.00	815.00	850.00
After 3 years	- Low	525.00	555.00	590.00
	- High	825.00	855.00	890.00
After 4 years	- Low	550.00	580.00	615.00
	- High	865.00	895.00	930.00

2. UNION SECURITY:

Rand formula after 3 months employment.

3. VACATION PAY:

3 weeks after 1 year.
4 weeks after 5 years.

4. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.

5. HOURS OF WORK:

8 hours/day = 40 hours/week.

6. MISCELLANEOUS:

Rest periods - two 15-minute ones if day exceeds 6 hours.

7. TERM OF AGREEMENT:

Two (2) years - April 1, 1973 to March 31, 1975.

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13. Dispute A-343-73

Conciliator - T. T. Grothen

THE BEVERAGE DISPENSERS, HOTEL SERVICE, CULINARY AND RESTAURANT EMPLOYEES UNION, LOCAL 579, EDMONTON and CAL-VAN CANUS CATERING SERVICES LIMITED, VANCOUVER, BRITISH COLUMBIA.

Basis of Settlement:

1. WAGES:

Time and one half for work outside regular duties and hours.

2. VACATION PAY:

Vacation pay and Statutory Holiday pay, combined, to equal 10% of gross wages effective November 1, 1973.

3. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.
Double time (2x) plus regular pay for all work on Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Health and Welfare contribution of 15 cents/hour, effective November 1, 1973.
Pension Plan contribution of 9 cents/hour, effective May 1, 1974.

6. TERM OF AGREEMENT:

Two (2) years - November 1, 1973 to October 31, 1975.

14. Dispute A-352-73 — Conciliator - T. T. Grothen

THE INTERNATIONAL WOODWORKERS OF AMERICA, LOCAL 1-207, EDMONTON and ZEIDLER PLYWOOD CORPORATION, EDMONTON.

Basis of Settlement:

1. WAGES: (Hourly Increases)

November 1, 1973 - $ .47

2. VACATION PAY:

4 weeks after 12 years service, effective November 1, 1974.

3. MISCELLANEOUS:

Cost of living allowance, effective April 1, 1974.
Health and Welfare - weekly indemnity for 1 year to maximum of 66 2/3% or $113.00 per week.

4. TERM OF AGREEMENT:

Indefinite.

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15. Dispute A-358-73 — Conciliator - J. H. Peters

THE RETAIL CLERKS UNION, LOCAL 401, EDMONTON and DYNATRADE CANADA LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

	Jan. 8/74	Jan. 8/75

Low	$3.36	$3.62
High	$4.24	$4.57

Lead Premium - 25 cents

2. VACATION PAY:

3 weeks after 5 years service.

3. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.
Time and one half, plus regular pay for all time worked on Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Sick leave provision.
Bereavement Leave - 3 days for immediate family, 1 day for mother-in-law, father-in-law, brother-in-law, sister-in-law and grandparents.
Rest Periods - two 15-minute ones.

6. TERM OF AGREEMENT:

January 8, 1974 to January 7, 1976.

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16. Dispute A-359-73 Conciliator - J. H. Peters

THE RETAIL CLERKS UNION, LOCAL 401, EDMONTON and TRANS CANADA FREEZERS, DIVISION OF INTERPROVINCIAL FREEZERS LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

	Jan. 8/74	Jan. 8/75
Low:	$3.36	$3.62
High:	$4.24	$4.57

Lead Premium - 25 cents

2. VACATION PAY:

3 weeks after 5 years service.

3. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.
Time and one half, plus regular pay for all time worked on Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Sick leave provision.
Bereavement Leave - 3 days for immediate family, 1 day for mother-in-law, father-in-law, brother-in-law, sister-in-law and grandparents.
Rest Periods - two 15-minute ones.

6. TERM OF AGREEMENT:

January 8, 1974 to January 7, 1976.

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17. Dispute A-361-73 — Conciliator - W. M. Pangrass

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1032, (PUBLIC WORKS), CALGARY and COUNTY OF NEWELL NO. 4, BROOKS.

Basis of Settlement:

1. WAGES:

	Previous	Jan. 1/74	July 1/74
Low:	$2.64	$3.15	$3.25
High:	$3.89	$4.20	$4.30

2. VACATION PAY:

3 weeks after 6 years.
4 weeks after 16 years.

3. MISCELLANEOUS:

New Clause: Group Insurance -

Premium on basis of:
10% Employees
90% Employer

4. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

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18. Dispute A-362-73 — Conciliator - W. M. Pangrass

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1032, (CARETAKERS), CALGARY, and COUNTY OF NEWELL NO. 4, BROOKS.

Basis of Settlement:

1. WAGES:

Previous	JAN. 1/74	JULY 1/74
rate varied - Depended on hours worked Full time - $600.00 per mo.	Inc. $48 per mo. $648.00 per mo. - above increases for full time - all part-time would be on pro-rated portion thereof	Inc. $20 per mo. $668.00 per mo.

2. VACATION PAY:

3 weeks after 6 years.
4 weeks after 16 years.

3. MISCELLANEOUS:

New Clause: Group Insurance -

Premium on basis of:
10% Employee
90% Employer

4. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

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19. Dispute A-5-74 Conciliator - W. M. Pangrass

THE HOTEL AND RESTAURANT EMPLOYEES AND BARTENDERS INTERNATIONAL UNION, LOCAL 73, LETHBRIDGE and LETHBRIDGE MINERS' LIBRARY CLUB, LETHBRIDGE.

Basis of Settlement:

1. WAGES:

	Previous	JAN. 1/74	JAN. 1/75	
Permanent:		($ .30)	($ .30)	
High:	$3.12	$3.42	$3.72	
Low:	$2.97	$3.27	$3.57	
Spare:	$2.81	$3.01 (20 cents)		$3.21 (20 cents)

2. TERM OF AGREEMENT:

Eighteen (18) months: January 1, 1974 to June 30, 1975.

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20. Dispute A-6-74 Conciliator - I. J. Flynn

THE COLEMAN LOCAL UNION NO. 2633 OF DISTRICT 18, UNITED MINE WORKERS OF AMERICA and COLEMAN COLLIERIES LTD., COLEMAN.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JULY 1/74	JAN. 1/75
Low:	$3.22	$4.55	$4.75	$5.10
High:	$4.09	$5.85	$6.10	$6.55

2. VACATION PAY:

1 - 4 years = 2 weeks	12 days pay or 4%, whichever is greater.
5 - 10 years = 3 weeks	18 days pay or 6%, whichever is greater.
11 - 20 years = 4 weeks	24 days pay or 8%, whichever is greater.
21 years and over = 5 weeks	30 days pay or 8%, whichever is greater.

3. MISCELLANEOUS:

Language Changes.
Dental Plan - Premiums 50/50.
Welfare Fund:
- 1974 - 20 cents per clean net ton produced.
- 1975 - 27 cents per clean net ton produced.

4. TERM OF AGREEMENT:

January 1, 1974 to December 31, 1975.

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21. Dispute A-9-74 — Conciliator - I. J. Flynn

THE ALBERTA TEACHERS' ASSOCIATION, EDMONTON and BOW VALLEY SCHOOL AUTHORITIES ASSOCIATION, TROCHU.

Basis of Settlement:

1. WAGES:

	OLD	NEW
Min.	$ 5,700 (Category 1)	$ 6,100 (Category 1)
Max.	$15,250 (Category 6)	$16,550 (Category 6)

Prin. Allow. - 12% plus $3.00
V. P. Allow. - 6% plus $1.50

2. MISCELLANEOUS:

Various Language Changes.
Group Insurance - 50% of premium of Plan B of ASEBP.
Maternity Leave - Board not obliged to reassign teacher to same position, except beginning of a school year or semester.
U. I. C. Rebate to Teachers.

3. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

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22. Dispute A-11-74 — Conciliator - R. A. Campion

THE NORTHWEST DRUG EMPLOYEES' ASSOCIATION (OFFICE UNIT), CALGARY and NORTHWEST DRUG COMPANY LIMITED, CALGARY.

Basis of Settlement:

1. WAGES: (Monthly Increases)

January 1, 1974 - $45.00
January 1, 1975 - $25.00
July 1, 1975 - $25.00

2. MISCELLANEOUS:

Language Changes.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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23. Dispute A-12-74 Conciliator - R. A. Campion

THE NORTHWEST DRUG EMPLOYEES' ASSOCIATION (WAREHOUSE UNIT), CALGARY and NORTHWEST DRUG COMPANY LIMITED, CALGARY.

Basis of Settlement:

1. WAGES: (Monthly Increases)

January 1, 1974 - $45.00
January 1, 1975 - $25.00
July 1, 1975 - $25.00

2. MISCELLANEOUS:

Language Changes.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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24. Dispute A-14-74 Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL UNION 955, EDMONTON, ALBERTA.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

25. Dispute A-15-74 — Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 424, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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26. Dispute A-16-74 — Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS, LOCAL 146, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

27. Dispute A-18-74 — Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and ATLAS CONSTRUCTION COMPANY LTD., EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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28. Dispute A-19-74 — Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF NORTH AMERICA, LOCAL 312, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

29. Dispute A-20-74 Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and EDMONTON PIPE INDUSTRY HEALTH AND WELFARE FUND, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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30. Dispute A-21-74 Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and ALBERTA FEDERATION OF LABOUR, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

31. Dispute A-22-74 — Conciliator - E. Clarke

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and OPERATING ENGINEERS HEALTH AND WELFARE TRUST FUND, EDMONTON.

Basis of Settlement:

1. WAGES:

		JAN. 1/74	JAN. 1/75
Category No. 1	- Start	$3.00	$3.27
	- After 6 months	Rate increased to starting rate of Category No. 2	
Categories No. 2, 3, 4	- 1st 6 months	9% increase	9% increase
	- 2nd 6 months	9% increase	9% increase
	- After 1 year	9% increase	9% increase

2. VACATION PAY:

3 weeks after 2 years.
4 weeks after 8 years.

3. TERM OF AGREEMENT:

Two (2) years - January 1, 1974 to December 31, 1975.

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32. Dispute A-30-74 — Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 927, CALGARY and TOWN OF PINCHER CREEK, PINCHER CREEK.

Basis of Settlement:

1. WAGES:

	Previous	JAN. 1/74	JULY 1/74
Low:	$2.70	$3.05	$3.15
High:	$3.69	$4.04	$4.19

2. VACATION PAY:

3 weeks after 4 years service.
5 weeks after 20 years service.

3. STATUTORY HOLIDAYS:

Double time (2x) plus regular pay for all time worked on Statutory Holidays.

4. MISCELLANEOUS:

Recognition Clause - All S.T.E.P. and L.I.P. employees fall under agreement.

5. TERM OF AGREEMENT:

January 1, 1974 to December 31, 1974.

33. Dispute A-32-74 Conciliator - T. T. Grothen

THE BEVERAGE DISPENSERS, HOTEL SERVICE, CULINARY AND RESTAURANT EMPLOYEES UNION, LOCAL 579, EDMONTON and FORTIER AND ASSOCIATES LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

   Time and one half for work outside regular duties and hours.

2. VACATION PAY:

   Vacation pay and Statutory Holiday pay, combined, to equal 10% of gross wages effective November 1, 1973.

3. STATUTORY HOLIDAYS:

   Total now 10 paid Statutory Holidays.
   Double time (2x) plus regular pay for all work on Statutory Holidays.

4. HOURS OF WORK:

   8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

   Health and Welfare contribution of 15 cents/hour, effective November 1, 1973.
   Pension Plan contribution of 9 cents/hour, effective May 1, 1974.

6. TERM OF AGREEMENT:

   Two (2) years - November 1, 1973 to October 31, 1975.

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34. Dispute A-33-74 Conciliator - T. T. Grothen

THE BEVERAGE DISPENSERS, HOTEL SERVICE, CULINARY AND RESTAURANT EMPLOYEES UNION, LOCAL 579, EDMONTON and FOOTHILLS CATERING LIMITED, CALGARY.

Basis of Settlement:

1. WAGES:

   Time and one half for work outside regular duties and hours.

2. VACATION PAY:

   Vacation pay and Statutory Holiday pay, combined, to equal 10% of gross wages effective November 1, 1973.

3. STATUTORY HOLIDAYS:

   Total now 10 paid Statutory Holidays.
   Double time (2x) plus regular pay for all work on Statutory Holidays.

4. HOURS OF WORK:

   8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Health and Welfare contribution of 15 cents/hour, effective November 1, 1973.
Pension Plan contribution of 9 cents/hour, effective May 1, 1974.

6. TERM OF AGREEMENT:

Two (2) years - November 1, 1973 to October 31, 1975.

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35. Dispute A-34-74 — Conciliator - T. T. Grothen

THE BEVERAGE DISPENSERS, HOTEL SERVICE, CULINARY AND RESTAURANT EMPLOYEES UNION, LOCAL 579, EDMONTON and GREAT WEST CATERING LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

Time and one half for work outside regular duties and hours.

2. VACATION PAY:

Vacation pay and Statutory Holiday pay, combined, to equal 10% of gross wages effective November 1, 1973.

3. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.
Double time (2x) plus regular pay for all work on Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Health and Welfare contribution of 15 cents/hour, effective November 1, 1973.
Pension Plan contribution of 9 cents/hour, effective May 1, 1974.

6. TERM OF AGREEMENT:

Two (2) years - November 1, 1973 to October 31, 1975.

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36. Dispute A-35-74 — Conciliator - T. T. Grothen

THE BEVERAGE DISPENSERS, HOTEL SERVICE, CULINARY AND RESTAURANT EMPLOYEES UNION LOCAL 579, EDMONTON and NATIONAL CATERERS LIMITED, VANCOUVER, BRITISH COLUMBIA.

Basis of Settlement:

1. WAGES:

Time and one half for work outside regular duties and hours.

2. VACATION PAY:

Vacation pay and Statutory Holiday pay, combined, to equal 10% of gross wages effective November 1, 1973.

3. STATUTORY HOLIDAYS:

Total now 10 paid Statutory Holidays.
Double time (2x) plus regular pay for all work on Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Health and Welfare contribution of 15 cents/hour, effective November 1, 1973.
Pension Plan contribution of 9 cents/hour, effective May 1, 1974.

6. TERM OF AGREEMENT:

Two (2) years - November 1, 1973 to October 31, 1975.

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37. Dispute A-36-74 — Conciliator - L. Y. Taylor

THE UNITED GLASS AND CERAMIC WORKERS OF NORTH AMERICA, LOCAL 204, AFL - CIO - CLC, MEDICINE HAT, and NATIONAL PORCELAIN (A DIVISION OF I-XL INDUSTRIES LTD.), MEDICINE HAT.

Basis of Settlement:

1. WAGES:

	Present Rate	FEB. 11/74	MAR. 1/74	SEPT. 1/74	FEB. 1/75
Low:	$2.29	$2.85	$3.09	$3.25	$3.30
High:	$3.90	$4.40	$4.64	$4.80	$4.80

2. VACATION PAY:

1 year - Two (2) weeks vacation.
5 years - Three (3) weeks vacation.
10 years - Four (4) weeks vacation.

3. STATUTORY HOLIDAYS:

Ten (10) paid Statutory Holidays.

4. HOURS OF WORK:

Eight (8) hours per day - 40 hour week.

5. TERM OF AGREEMENT:

One (1) year - February 11, 1974 to March 1, 1975.

38. Dispute A-38-74 — Conciliator - E. Clarke

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 971, STETTLER and TOWN OF STETTLER, STETTLER.

Basis of Settlement:

1. WAGES: (Effective January 1, 1974)

Casual Employees -	$2.50
Category No. 1 -	$3.35
Category No. 2 -	$3.75
Category No. 3 -	$4.10
Category No. 4 -	$4.73

2. MISCELLANEOUS:

Retroactive Pay - time and one half for all work in excess of 40 hours per week, since January 1, 1974, as a result of change from 44 hour work week to 40 hour work week.

3. TERM OF AGREEMENT:

Indefinite.

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39. Dispute A-39-74 — Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 829, MEDICINE HAT and MEDICINE HAT SCHOOL DISTRICT NO. 76, MEDICINE HAT.

Basis of Settlement:

1. WAGES: (Monthly Rates)

	Previous	JAN. 1/74	AUG. 1/74
Low	$289.00	$355.00	$380.00
High	$530.00	$580.00	$590.00

2. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

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40. Dispute A-43-74 — Conciliator - R. A. Campion

THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 70, LETHBRIDGE and TOWN OF FORT MACLEOD, FORT MACLEOD.

Basis of Settlement:

1. WAGES:

	Previous	JAN. 1/74	JULY 1/74
Low:	$2.84	$3.14	$3.24
High:	$6.45	$6.80	$6.90

2. VACATION PAY:

After 1 year - 2 weeks vacation with pay.
After 5 years - 3 weeks vacation with pay.
After 10 years - 4 weeks vacation with pay.
After 20 years - 5 weeks vacation with pay.

3. STATUTORY HOLIDAYS:

Add: "August Civic Holiday" - Total now 10 Statutory Holidays.

4. TERM OF AGREEMENT:

One (1) year - January 1, 1974 to December 31, 1974.

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41. Dispute A-44-74 Conciliator - E. Clarke

THE FRUEHAUF EMPLOYEES ASSOCIATION, EDMONTON and FRUEHAUF TRAILER COMPANY OF CANADA LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

	FEB. 13/74	OCT. 11/74	JUNE 13/75
Low:	$4.05	$4.29	$4.42
High:	$4.84	$5.13	$5.26

2. VACATION PAY:

3 weeks after 7 years service, effective July 1, 1974.

3. MISCELLANEOUS:

Bereavement Leave increased from 2 to 3 days. Include Mother-in-law and Father-in-law.
Seniority - Change Paragraph 20 (b) from 6 months to 12 months.

4. TERM OF AGREEMENT:

Two (2) years - February 13, 1974 to February 12, 1976.

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42. Dispute A-45-74 Conciliator - J. H. Peters

THE GRAPHIC ARTS INTERNATIONAL UNION, LOCAL NO. 211, EDMONTON and GRAPHIC ARTS WESTERN LIMITED, EDMONTON.

Basis of Settlement:

1. WAGES:

Retroactive Settlement-
George Oldfield - $50.00
Bob Murray - $219.00

2. MISCELLANEOUS:

Removal of word "permanently" from Article 3 - Jurisdiction of present Agreement.

DISPUTES REFERRED

TO A CONCILIATION BOARD

JANUARY 1st, 1974 TO MARCH 31st 1974

1. Dispute A-151-73 — Conciliator - J. H. Peters

The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Con-Force Products Ltd., Edmonton.

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2. Dispute A-351-73 — Conciliator - R. A. Campion

The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary AND Con-Force Products Ltd., Calgary.

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3. Dispute A-13-74 — Conciliator - C. T. A. Hutchings

The United Mine Workers of America, Local 1656, Hinton AND Cardinal River Coals Ltd., Hinton.

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4. Dispute A-25-74 — Conciliator - T. T. Grothen

The Alberta Teachers' Association, Edmonton AND North Central (West) School Authorities Association, St. Albert.

UNSUCCESSFUL RECOMMENDATIONS *
UNDER SECTION 91 (1) (b) OF THE ALBERTA LABOUR ACT AND SECTION 108 (2) (b) OF THE ALBERTA LABOUR ACT, 1973 **
JANUARY 1st, 1974 TO MARCH 31st, 1974

1. Dispute A-341-73 — Conciliator - C. T. A. Hutchings

Wescab Manufacturing Co. Ltd., Edmonton AND The Upholsterers' International Union of North America, Local 34, Edmonton.

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2. Dispute A-342-73 — Conciliator - L. Y. Taylor

Canadian Montana Gas Co. Ltd., Foremost AND The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

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3. Dispute A-345-73 — Conciliator - W. M. Pangrass

Board of Directors of the Lethbridge Northern Irrigation District, Lethbridge AND The Canadian Union of Public Employees, Local 70, Lethbridge.

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4. Dispute A-349-73 — Conciliator - W. M. Pangrass

Super Save Foods Limited, carrying on business in the name and style of Blairmore I.G.A., Blairmore and The Retail, Wholesale and Department Store Union, Local 975, Calgary.

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5. Dispute A-353-73 — Conciliator - T. T. Grothen

Dominion Bridge Company Limited, Edmonton AND The United Steelworkers of America, Local 3345, Edmonton.

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6. Dispute A-354-73 — Conciliator - T. T. Grothen

Personal Cheque Printers, A Division of Consolidated Graphics Ltd. (General Printers Limited), Edmonton AND The Edmonton Printing Pressmens' and Assistants' Union, Local 255, Edmonton.

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7. Dispute A-355-73 — Conciliator - C. T. A. Hutchings

Canadian Industries Limited, Edmonton AND The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

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* Successful Recommendations are included with Settlements of Disputes at the Conciliation Office Stage.

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act, and Section 108 (2) (b) of The Alberta Labour Act, 1973, the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an award of a Conciliation Board.

8. Dispute A-360-73 — Conciliator - C. T. A. Hutchings

Alberta-National Drug Company Limited, Edmonton AND The Retail Clerks Union, Local 401, Edmonton.

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9. Dispute A-363-73 — Conciliator - R. A. Campion

International Brotherhood of Electrical Workers, Local 348, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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10. Dispute A-364-73 — Conciliator - R. A. Campion

Piping Industry Training School, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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11. Dispute A-365-73 — Conciliator - R. A. Campion

Canadian Union of Public Employees, Local 37, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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12. Dispute A-366-73 — Conciliator - R. A. Campion

Bricklayers, Masons, Tile Setters and Terrazzo Workers, Local 2, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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13. Dispute A-367-73 — Conciliator - R. A. Campion

Calgary Labour Council, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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14. Dispute A-368-73 — Conciliator - R. A. Campion

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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15. Dispute A-369-73 — Conciliator - R. A. Campion

Operative Plasterers and Cement Masons International Association of the United States and Canada, Local 324, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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16. Dispute A-370-73 — Conciliator - R. A. Campion

International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

17. Dispute A-371-73 — Conciliator - R. A. Campion

International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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18. Dispute A-372-73 — Conciliator - R. A. Campion

Calgary Labor Temple Co. Ltd., Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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19. Dispute A-373-73 — Conciliator - R. A. Campion

Canadian Union of Public Employees, Local 40, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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20. Dispute A-374-73 — Conciliator - R. A. Campion

Calgary District Council of Carpenters, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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21. Dispute A-375-73 — Conciliator - R. A. Campion

Retail Clerks Union, Local 397, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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22. Dispute A-376-73 — Conciliator - R. A. Campion

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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23. Dispute A-377-73 — Conciliator - R. A. Campion

United Brotherhood of Carpenters and Joiners of America, Local 1779, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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24. Dispute A-378-73 — Conciliator - R. A. Campion

International Brotherhood of Electrical Workers, Local 254, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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25. Dispute A-379-73 — Conciliator - R. A. Campion

International Brotherhood of Painters and Allied Trades, Local 583, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

26. Dispute A-380-73 — Conciliator - R. A. Campion

Calgary District Pipe Trades, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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27. Dispute A-381-73 — Conciliator - R. A. Campion

Construction and General Workers Union, Local 1111, Calgary AND The Office and Professional Employees International Union, Local 379, Calgary.

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28. Dispute A-1-74 — Conciliator - L. Y. Taylor

Lucerne Foods Ltd., Meat Processing Plant, Calgary AND The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.

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29. Dispute A-2-74 — Conciliator - J. H. Peters

Domtar Chemicals Limited, Wood Preserving Division, Edmonton AND The Creosote and Miscellaneous Employees, Local Union No. 658, Calgary.

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30. Dispute A-3-74 — Conciliator - J. H. Peters

Domtar Chemicals Limited, Wood Preserving Division, Cochrane AND The Creosote and Miscellaneous Employees, Local Union No. 658, Calgary.

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31. Dispute A-8-74 — Conciliator - W. M. Pangrass

O. K. Economy Stores Limited, Drumheller AND The Retail Clerks Union, Local 397, Calgary.

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32. Dispute A-10-74 — Conciliator - T. T. Grothen

Northern Alberta School Authorities Association, Valleyview AND The Alberta Teachers' Association, Edmonton.

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33. Dispute A-23-74 — Conciliator - J. H. Peters

Celanese Canada Limited, Edmonton AND The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

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34. Dispute A-24-74 — Conciliator - C. T. A. Hutchings

International Cooperage Company of Canada, Lloydminster AND The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

35. Dispute A-26-74 — Conciliator - L. Y. Taylor

Brewster Transport Company Limited, Banff AND The Amalgamated Transit Union, Division 1374, Calgary.

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36. Dispute A-31-74 — Conciliator - C. T. A. Hutchings

Consolidated Concrete Limited, Edmonton AND The General Teamsters, Local Union 362, Calgary.

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37. Dispute A-40-74 — Conciliator - W. M. Pangrass

McGavin Toastmaster Limited, Calgary AND The Retail, Wholesale and Department Store Union, Local 980, Calgary.

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38. Dispute A-41-74 — Conciliator - W. M. Pangrass

McGavin Toastmaster Limited, Red Deer AND The Retail, Wholesale and Department Store Union, Local 980, Calgary.

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39. Dispute A-340-73 — Conciliator - C. T. A. Hutchings

The Upholsterers International Union of North America, Local 34, Edmonton AND Wescab Furniture Manufacturing Ltd., Edmonton.

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40. Dispute A-4-74 — Conciliator - W. M. Pangrass

The Instant Housing Industries Employees' Association, Calgary AND Instant Housing Industries Ltd., Calgary.

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41. Dispute A-27-74 — Conciliator - L. Y. Taylor

The United Steelworkers of America, Local 6511, Calgary AND Fruehauf Trailer Company of Canada Limited, Calgary.

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42. Dispute A-37-74 — Conciliator - W. M. Pangrass

The International Brotherhood of Painters and Allied Trades Glassworkers' Local Union 1725, Calgary AND An Employers' Organization Representing A Group of Nine Employers.

DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. Dispute A-17-74 — Conciliator - E. Clarke

United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 488, Edmonton AND The Office and Professional Employees International Union, Local 458, Edmonton.

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT MARCH 31st, 1974

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-283-73	A-51-74	A-61-74	A-71/74
A-337-73	A-52-74	A-62-74	A-72-74
A- 7-74	A-53-74	A-63-74	A-73-74
A- 28-74	A-54-74	A-64-74	A-74-74
A- 29-74	A-55-74	A-65-74	A-75-74
A- 42-74	A-56-74	A-66-74	A-76-74
A- 47-74	A-57-74	A-67-74	A-77-74
A- 48-74	A-58-74	A-68-74	A-78-74
A- 49-74	A-59-74	A-69-74	
A- 50-74	A-60-74	A-70-74	

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1974 TO MARCH 31st, 1974

Conciliations pending as of January 1st, 1974	50
Appointments during the period	78
TOTAL	128

DISPUTES

Settled	47
Referred to a Conciliation Board	4
Referred to an Arbitration Board	0
Unsuccessful Recommendations Under Section 91 (1) (b)	38
Cancelled	1
Pending at March 31st, 1974	38
TOTAL	128

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. A-151-73

The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Con-Force Products Ltd., Edmonton.

Chairman - E. R. Wachowich
Employer Member - R. Neuman
Union Member - N. Darbyshire

Unanimous Award

The Board Recommended:

1. WAGES:

	APR. 1/73	OCT. 1/73	APR. 1/74	OCT. 1/74	MAR. 1/75
Journeymen	$5.95	$6.70	$7.05	$7.40	$6.55*

* Change from field rates to shop rates for the plant operation.
Retroactive to April 1, 1973.
Apprentices - minimum rates as per Apprenticeship Act.

2. VACATION PAY:

Vacation pay of 6% of gross wages.

3. STATUTORY HOLIDAYS:

Statutory Holiday pay of 4% of gross wages.

4. TERM OF AGREEMENT:

April 1, 1973 to March 31, 1975.

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2. A-281-73

The Canadian Union of Public Employees, Local 30, Edmonton AND City of Edmonton.

Chairman - J. W. McClung
Employer Member - D. J. Ross
Union Member - A. Dubensky

Unanimous Award

The Board Recommended:

1. RETROACTIVITY AND OVERTIME:

Full retroactivity on all monetary items to April 1, 1973.
Double time (2x) for all overtime.
Shift differential - 20 cents/hour.

2. VACATION PAY:

3 weeks after 3 years, effective January 1, 1974.
4 weeks after 14 years, effective January 1, 1974.
5 weeks after 24 years, effective January 1, 1974.
Qualifications for entitlement to 4 and 5 weeks decrease by one year on each of January 1, 1975, January 1, 1976 and January 1, 1977.

3. STATUTORY HOLIDAYS:

Total now 11 paid Statutory Holidays.

4. HOURS OF WORK:

8 hours/day = 40 hours/week.

5. MISCELLANEOUS:

Bereavement Leave -
3 days for immediate family.
1 day for others in family.

6. TERM OF AGREEMENT:

January 30, 1974 to March 29, 1975.

* * * * * *

3. A-351-73

The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary AND Con-Force Products Ltd., Calgary.

Chairman - E. R. Wachowich
Employer Member - R. Neuman
Union Member - N. Darbyshire

Unanimous Award

The Board Recommended:

1. WAGES:

	APR. 1/73	OCT. 1/73	APR. 1/74	OCT. 1/74	MAR. 1/75
Journeymen	$5.95	$6.70	$7.05	$7.40	$6.55*

* Change from field rates to shop rates for the plant operation.
Apprentices - minimum rates as per Apprenticeship Act.

2. VACATION PAY:

Vacation pay of 6% of gross wages.

3. STATUTORY HOLIDAYS:

Statutory Holiday pay of 4% of gross wages.

4. TERM OF AGREEMENT:

April 1, 1973 to March 31, 1975

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. UNION:
The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

COMPANY:
Chevron Standard Ltd. - Kabob South No. 3 Gas Plant, Fox Creek.

RESULT:
Employees Voted For.

* * * * * *

2. UNION:
The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

COMPANY:
Gulf Oil Canada Limited (Edmonton Refinery), Edmonton.

RESULT:
Employees Voted Against.

VOTES

REVOCATION OF CERTIFICATION

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. UNION:
The Canadian Union of Public Employees, Local Union 927, Lethbridge.

Board of Directors of Crest View Lodge, Pincher Creek.

RESULT:
Employees Voted For.

* * * * * *

2. UNION:
The General Teamsters, Local Union No. 362, Calgary.

COMPANY:
Consolidated Fastfrate Ltd., Calgary.

RESULT:
Employees Voted For.

VOTES

CONCILIATION BOARD AWARDS

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. A-281-73

UNION:
The Canadian Union of Public Employees, Local 30, Edmonton.

COMPANY:
The City of Edmonton.

RESULT:
Employees Accepted.
Employer Accepted.

* * * * * *

2. A-151-73

UNION:
The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.

COMPANY:
Con-Force Products Ltd., Edmonton.

RESULT:
Employer Accepted.
Employers Rejected

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3. A-351-73

UNION:
The United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary.

COMPANY:
Con-Force Products Ltd., Calgary.

RESULT:
Employees Accepted.
Employer Accepted.

VOTES

STRIKE ACTION

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. A-344-73

   UNION:
   The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary.

   COMPANY:
   Federated Co-Operatives Limited, Edmonton.

   RESULT:
   Employees Voted For.

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2. A-342-73

   UNION:
   The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

   COMPANY:
   Canadian Montana Gas Co. Ltd., Foremost.

   RESULT:
   Employees Voted For.

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3. A-353-73

   UNION:
   The United Steelworkers of America, Local 3345, Edmonton.

   COMPANY:
   Dominion Bridge Company Limited, Edmonton.

   RESULT:
   Employees Voted Against.

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4. A-357-73

   UNION:
   The Crowsnest Lime Workers Union, Coleman.

   COMPANY:
   Summit Lime Works Ltd., Lethbridge.

   RESULT:
   Employees Voted For.

5. A-355-73

UNION:
The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

COMPANY:
Canadian Industries Limited, Edmonton.

RESULT:
Employees Voted For.

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6. A-345-73

UNION:
The Canadian Union of Public Employees, Local No. 70, Lethbridge.

COMPANY:
Board of Directors of the Lethbridge Northern Irrigation District, Lethbridge.

RESULT:
Employees Voted For.

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7. A-1-74

UNION:
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.

COMPANY:
Lucerne Foods Ltd., Meat Processing Plant, Calgary.

RESULT:
Employees Voted For.

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8. A-381-73

UNION:
The Office and Professional Employees International Union, Local 379, Calgary.

COMPANY:
Construction and General Workers Union, Local 1111, Calgary.

RESULT:
Employees Voted For.

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9. A-363-73 to A-380-73

UNION:
The Office and Professional Employees International Union, Local 379, Calgary.

COMPANY:
Employers' Organization representing 18 companies.

RESULT:
Employees Voted For.

10. A-3-74

UNION:
The Creosote and Miscellaneous Employees, Local Union No. 658, Calgary.

COMPANY:
Domtar Chemicals Limited, Wood Preserving Division, Cochrane.

RESULT:
Employees Voted For.

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11. A-2-74

UNION:
The Creosote and Miscellaneous Employees Local Union No. 658, Calgary.

COMPANY:
Domtar Chemicals Limited, Wood Preserving Division, Edmonton.

RESULT:
Employees Voted For.

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12. A-360-73

UNION:
The Retail Clerks Union, Local 401, Edmonton.

COMPANY:
Alberta National Drug Company Limited, Edmonton.

RESULT:
Employees Voted For.

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13. A-23-74

UNION:
The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

COMPANY:
Celanese Canada Limited, Edmonton.

RESULT:
Employees Voted For.

* * * * * *

14. A-151-73

UNION:
The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton.

COMPANY:
Con-Force Products Limited, Edmonton.

RESULT:
Employees Voted For.

SECTION 152

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

ISSUED

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Steel-Craft Door Products Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 1 - 74
   Amended February 7, 1974

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2. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Mechanical Air Balance Co. Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 2 - 74
   Amended Feburary 7, 1974

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3. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND McKinley and Taylor Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 3 - 74
   Amended February 7, 1974

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4. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Neon Products of Canada Limited, Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local No. 271, Edmonton."

   Declaration Number: 4 - 74
   Amended February 7, 1974

5. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Robertson-Irwin Limited, Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 5 - 74
   Amended February 7, 1974

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6. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND John H. Ross and Co. Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 6 - 74
   Amended February 7, 1974

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7. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Freeze Maxwell Cat Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 7-74
   Amended February 7, 1974

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8. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Provincial Auto Body Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 8 - 74
   Amended February 7, 1974

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9. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Economy Heating Limited, Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 9 - 74
   Amended February 7, 1974

10. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Consolidated Erectors Services Ltd., Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 10 - 74
    Amended February 7, 1974

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11. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Camwill Construction Ltd., Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 11 - 74
    Amended February 7, 1974

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12. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Blanchett Neon Limited, Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 12 - 74
    Amended February 7, 1974

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13. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Brown and Root, Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 13 - 74
    Amended February 7, 1974

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14. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Aurora Auto Body Co. Ltd., Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 14 - 74
    Amended February 7, 1974

15. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND American Can Company of Canada Limited, Red Deer.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 15 - 74
    Amended February 7, 1974

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16. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Metals - Division of Indal Western Ltd., Calgary.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 254, Calgary."

    Declaration Number: 16 - 74
    Amended February 7, 1974

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17. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND A. J. Samuel Plumbing and Heating Contractors Ltd., Drumheller.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 254, Calgary."

    Declaration Number: 17 - 74
    Amended Feburary 7, 1974

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18. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ronaco Industries Limited, Calgary.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 254, Calgary."

    Declaration Number: 18 - 74
    Amended February 7, 1974

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19. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Calgary School District No. 19, Calgary.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 254, Calgary."

    Declaration Number: 19 - 74
    Amended February 7, 1974

20. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Green's Body Shop, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 20 - 74
Amended February 7, 1974

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21. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Honey Sheet Metal, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 21 - 74
Amended February 7, 1974

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22. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Jenner Motors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 22 - 74
Amended February 7, 1974

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23. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Metal Fabricators and Roofing Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 23 - 74
Amended February 7, 1974

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24. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Charlton and Hill Limited, Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 24 - 74
Amended February 7, 1974

25. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Gorman's Limited, Calgary.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 254, Calgary."

    Declaration Number: 25 - 74
    Amended February 7, 1974

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26. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fuller-Austin of Canada Ltd., Calgary.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 26 - 74
    Amended February 7, 1974

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27. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Vets Sheet Metal Works, Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 27 - 74
    Amended February 7, 1974

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28. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Lee's Sheet Metal Ltd., Grande Prairie.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 28 - 74
    Amended February 7, 1974

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29. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Miller Motors Limited, Edmonton.

    Varied to above from:

    "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

    Declaration Number: 29 - 74
    Amended February 7, 1974

30. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Specialty Metal Crafts Ltd., Blackfalds.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 30 - 74
Amended February 7, 1974

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31. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND George Money and Son Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 31 - 74
Amended February 7, 1974

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32. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND C and A Sheet Metal Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 32 - 74
Amended February 7, 1974

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33. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Freeze Maxwell Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 33 - 74
Amended February 7, 1974

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34. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Keeler Sheet Metal Co. Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 34 - 74
Amended February 7, 1974

35. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Quality Body Shop, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 35 - 74
Amended February 7, 1974

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36. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Aetna Roofing (1965) Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 36 - 74
Amended February 13, 1974

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37. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Alaskan Heating and Air Conditioning Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 37 - 74
Amended February 13, 1974

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38. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND R. H. Albert and Co. Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 38 - 74
Amended February 13, 1974

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39. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Almac Metal Industries Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 39 - 74
Amended February 13, 1974

40. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Alpine Heating Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 40 - 74
Amended February 13, 1974

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41. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Amalgamated Air Conditioning Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 41 - 74
Amended February 13, 1974

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42. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Arrow Heating Services Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 42 - 74
Amended February 13, 1974

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43. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Avonmore Heating and Air Conditioning Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 43 - 74
Amended February 13, 1974

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44. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND B. and C. Covering Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 44 - 74
Amended February 13, 1974

45. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND B. T. U. Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 45 - 74
Amended February 13, 1974

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46. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Bain Insulation, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 46 - 74
Amended February 13, 1974

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47. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Big Horn Heating, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 47 - 74
Amended February 13, 1974

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48. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND L. A. Brayor Industries Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 48 - 74
Amended February 13, 1974

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49. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Bri-Bar Heating and Ventilation Ltd., Ft. McMurray.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 49 - 74
Amended February 13, 1974

50. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Brytex Metal and Covering Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 50 - 74
Amended February 13, 1974

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51. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND A. M. Burnett Plumbing and Heating Ltd., Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 51 - 74
Amended February 13, 1974

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52. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Busher Sheet Metal, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 52 - 74
Amended February 13, 1974

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53. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell and Associates Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 53 - 74
Amended February 13, 1974

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54. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell and Associates Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 54 - 74
Amended February 13, 1974

55. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Canadian Asbestos Co., St. Laurent, Montreal, Quebec.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 55 - 74
Amended February 13, 1974

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56. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Christensen and McLean Roofing (Edmonton) Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 56 - 74
Amended February 13, 1974

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57. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND City Metal Products Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 57 - 74
Amended February 13, 1974

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58. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND A. Clark Roofing (1961) Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 58 - 74
Amended February 13, 1974

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59. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Commercial Refrigeration Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 59 - 74
Amended February 13, 1974

60. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Commonwealth Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 60 - 74
Amended February 13, 1974

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61. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Crest Plumbing and Heating Ltd., Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 61 - 74
Amended February 13, 1974

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62. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Crosstown Heating and Ventilating Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 62 - 74
Amended February 13, 1974

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63. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Del Bar Sheet Metal, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 63 - 74
Amended February 13, 1974

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64. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Delco Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 64 - 74
Amended February 13, 1974

65. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Delton Hardware and Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 65 - 74
Amended February 13, 1974

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66. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Dimension Developers Mechanical Contractors, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 66 - 74
Amended February 13, 1974

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67. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Doug's Heating (Alta.) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 67 - 74
Amended February 13, 1974

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68. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Du-All Metal Products Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 68 - 74
Amended February 13, 1974

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69. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Duncan Sheet Metal, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 69 - 74
Amended February 13, 1974

70. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ed Gaine Enterprises, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 70 - 74
Amended February 13, 1974

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71. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Edmonton Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 71 - 74
Amended February 13, 1974

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72. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fabcraft Metal Products, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 72 - 74
Amended February 13, 1974

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73. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fabricated Plastics Co. Ltd., Rexdale, Ontario.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 73 - 74
Amended February 13, 1974

* * * * * *

74. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fibrelite Products Co. Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 74 - 74
Amended February 13, 1974

75. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fish International Canada Limited, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 75 - 74
Amended February 13, 1974

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76. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Flanders Installations Ltd., Vancouver, British Columbia.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 76 - 74
Amended February 13, 1974

* * * * * *

77. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fraser Metal Installations Ltd., Burnaby, British Columbia.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 77 - 74
Amended February 13, 1974

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78. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fuller-Austin of Canada Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 78 - 74
Amended February 13, 1974

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79. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Gardy Construction Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 79 - 74
Amended February 13, 1974

80. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND George Money and Son Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 80 - 74
Amended February 13, 1974

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81. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Guy's Sheet Metal, Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 81 - 74
Amended February 13, 1974
Amended February 13, 1974

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82. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND F. M. Hayoe Plumbing and Heating (1967) Ltd., Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 82 - 74
Amended February 13, 1974

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83. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Howlett Roofing Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 83 - 74
Amended February 13, 1974

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84. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Industrial Heating Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 84 - 74
Amended February 13, 1974

85. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND I. M. Industries Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 85 - 74
Amended February 13, 1974

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86. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Imperial Heating and Sheet Metal Ltd., New Westminster, British Columbia.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 86 - 74
Amended February 13, 1974

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87. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J and S Heating Ltd., Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 87 - 74
Amended February 13, 1974

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88. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND K and D Engineering Ltd., Vancouver, British Columbia.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 88 - 74
Amended February 13, 1974

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89. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Le-On Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 89 - 74
Amended February 13, 1974

90. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Lendon Heating and Air Conditioning, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 90 - 74
Amended February 13, 1974

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91. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Lenko Enterprises, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 91 - 74
Amended February 13, 1974

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92. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Long-Aboud (Quebec) Ltd., St. Laurent, Quebec.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 92 - 74
Amended February 13, 1974

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93. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Macloc Metal Buildings Ltd., Ponoka.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 93 - 74
Amended February 13, 1974

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94. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Mar-Ko Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 94 - 74
Amended February 13, 1974

95. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND McKinley Heating Services Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 95 - 74
Amended February 13, 1974

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96. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Mid-West Roofing and Maintenance Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 96 - 74
Amended February 13, 1974

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97. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND National Metal Products Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 97 - 74
Amended February 13, 1974

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98. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Nor-Don Contracting Services Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 98 - 74
Amended February 13, 1974

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99. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Premier Metal Bldg. Sales Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 99 - 74
Amended February 13, 1974

100. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Robertson-Irwin Limited, Hamilton, Ontario.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 100 - 74
Amended February 13, 1974

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101. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ronaco Industries, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 101 - 74
Amended February 13, 1974

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102. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ross Sheet Metal, Alix.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 102 - 74
Amended February 13, 1974

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103. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Solar Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 103 - 74
Amended February 13, 1974

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104. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Thermo Mechanical Services Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 104 - 74
Amended February 13, 1974

105. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Town and Country Heating, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 105 - 74
Amended February 13, 1974

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106. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Triple C Contractors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 106 - 74
Amended February 13, 1974

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107. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND United Ventilation and Air Conditioning Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 107 - 74
Amended February 13, 1974

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108. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Vet's Sheet Metal Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 108 - 74
Amended February 13, 1974

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109. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Drafab Metal Products Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Varied to above from:

"Art Laboratory Furniture Limited, Edmonton."

Declaration Number: 109 - 74
Amended February 11, 1974

110. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Voger Sheet Metal (1971) Ltd., St. Albert.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 110 - 74
Amended February 13, 1974

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111. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Watson Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 111 - 74
Amended February 13, 1974

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112. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Westeel-Rosco Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 112 - 74
Amended February 13, 1974

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113. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Heating Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 113 - 74
Amended February 13, 1974

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114. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Wynfab Industries Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 114 - 74
Amended February 13, 1974

115. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Watson Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 115 - 74
Amended February 13, 1974

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116. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND A-1 Sheet Metal Products Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 116 - 74
Amended February 22, 1974

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117. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Aetna Roofing (1965) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 117 - 74
Amended February 22, 1974

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118. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND R. H. Albert and Co. Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 118 - 74
Amended February 22, 1974

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119. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Alpine Heating Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 119 - 74
Amended February 22, 1974

120. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Arpi's Heating Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 120 - 74
Amended February 22, 1974

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121. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Anderson Plumbing Company Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 121 - 74
Amended February 22, 1974

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122. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Art's Sheet Metal, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 122 - 74
Amended February 22, 1974

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123. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Big Horn Heating, Hinton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 123 - 74
Amended February 22, 1974

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124. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Board of Trustees of the Calgary School District No. 19 of the Province of Alberta, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 124 - 74
Amended February 22, 1974

125. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Bowness Tin Shop Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 125 - 74
Amended February 22, 1974

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126. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Brytex Metal and Covering Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 126 - 74
Amended February 22, 1974

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127. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND C & D Heating, Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 127 - 74
Amended February 22, 1974

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128. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell & Associates Limited, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 128 - 74
Amended February 22, 1974

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129. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Camwil Construction Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 129 - 74
Amended February 22, 1974

130. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Chinook Sheet Metal Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 130 - 74
Amended February 22, 1974

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131. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND W. Clark Roofing Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 131 - 74
Amended February 22, 1974

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132. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Cliff's Heating and Air Conditioning Services, Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 132 - 74
Amended February 22, 1974

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133. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Conn and Kerber Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 133 - 74
Amended February 22, 1974

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134. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Contract Services, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 134 - 74
Amended February 22, 1974

135. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Consolidated Erectors Services Ltd., St. Albert.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 135 - 74
Amended February 22, 1974

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136. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Cote Heating and Cooling, Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 136 - 74
Amended February 22, 1974

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137. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Crest Plumbing and Heating Ltd., Red Deer.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 137 - 74
Amended February 22, 1974

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138. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Crosstown Heating and Ventilation Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 138 - 74
Amended February 22, 1974

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139. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Custom Heating Services, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 139 - 74
Amended February 22, 1974

140. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Demers and Chisholm Sheet Metal (1968) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 140 - 74
Amended February 22, 1974

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141. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Doran Industries Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 141 - 74
Amended February 22, 1974

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142. The Sheet Metal Workers International Association, Local Union No. 8 Edmonton AND Doug's Heating Co. (Alta.) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 142 - 74
Amended February 22, 1974

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143. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fischer's Plumbing and Heating Ltd., Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 143 - 74
Amended February 22, 1974

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144. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Fuller-Austin of Canada Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 144 - 74
Amended February 22, 1974

145. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Glynn's Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 145 - 74
Amended February 22, 1974

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146. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Industrial Sheet Metal Products (1970) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 146 - 74
Amended February 22, 1974

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147. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Interior Climate Control Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 147 - 74
Amended February 22, 1974

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148. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Industrial Waterproof System (Alberta) Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 148 - 74
Amended February 22, 1974

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149. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. A. Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 149 - 74
Amended February 22, 1974

150. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND K and D Engineering Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 150 - 74
Amended February 22, 1974

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151. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Keetley Sheet Metal and Roofing Co. Ltd., Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 151 - 74
Amended February 22, 1974

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152. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Metalcraft Industries Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 152 - 74
Amended February 22, 1974

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153. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND F. Neilson and Son Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 153 - 74
Amended February 22, 1974

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154. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Olie's Sheet Metal Service Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 154 - 74
Amended February 22, 1974

155. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Parkdale Heating Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers Internatonal Association, Local Union No. 254, Calgary."

Declaration Number: 155 - 74
Amended February 22, 1974

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156. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Pudwell-Peterson Heating and Cooling Ltd., Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 156 - 74
Amended February 22, 1974

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157. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Patton Heating and Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 157 - 74
Amended February 22, 1974

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158. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Premier Metal Building Sales Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 158 - 74
Amended February 22, 1974

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159. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Regal Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 159 - 74
Amended February 22, 1974

160. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Reggin Industries Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 160 - 74
Amended February 22, 1974

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161. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Robertson-Irwin Limited, Hamilton, Ontario.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 161 - 74
Amended February 22, 1974

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162. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Shrubo Plumbing and Mechanical Contractors Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 162 - 74
Amended February 22, 1974

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163. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Simon Day Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 163 - 74
Amended February 22, 1974

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164. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Standard Metal Products Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 164 - 74
Amended February 22, 1974

165. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Stark Plumbing and Heating Ltd., Medicine Hat.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 165 - 74
Amended February 22, 1974

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166. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND T and C Sheet Metal Enterprises Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 166 - 74
Amended February 22, 1974

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167. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Thermo Mechanical Services Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 167 - 74
Amended February 22, 1974

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168. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Triple C Contractors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 168 - 74
Amended February 22, 1974

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169. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Tru-Craft Roofing and Sheet Metal Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 169 - 74
Amended February 22, 1974

170. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Utzig Roofing Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 170 - 74
Amended February 22, 1974

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171. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Weis Sheet Metal Services, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 171 - 74
Amended February 22, 1974

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172. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Westeel-Rosco Limited, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 172 - 74
Amended February 22, 1974

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173. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Industrial Contractors Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 173 - 74
Amended February 22, 1974

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174. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Roofing Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 174 - 74
Amended February 22, 1974

175. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Western Ventilation Products Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 175 - 74
Amended February 22, 1974

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176. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Westwinds Sheet Metal Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 176 - 74
Amended February 22, 1974

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177. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Premier Metal Building Sales Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 177 - 74
Amended February 22, 1974

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178. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ronaco Industries Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 178 - 74
Amended February 22, 1974

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179. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Alcon Refrigeration Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 179 - 74
Amended February 22, 1974

180. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Aetna Roofing (1965) Limited, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 180 - 74
Amended February 22, 1974

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181. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND R. H. Albert and Co. Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 181 - 74
Amended February 22, 1974

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182. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Capital Heating Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 182 - 74
Amended February 22, 1974

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183. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Big Horn Heating, Hinton, Alberta.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 183 - 74
Amended February 22, 1974

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184. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Brytex Metal and Covering Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 184 - 74
Amended February 22, 1974

185. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell and Associates Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 185 - 74
Amended February 22, 1974

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186. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Consolidated Erectors Services Ltd., St. Albert.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 186 - 74
Amended February 22, 1974

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187. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Freel Sheet Metal Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 187 - 74
Amended February 22, 1974

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188. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Westeel-Rosco Limited, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 188 - 74
Amended February 22, 1974

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189. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Neuko Sheet Metal Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 189 - 74
Amended February 22, 1974

190. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Triple C Contractors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 190 - 74
Amended February 22, 1974

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191. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Ritt Way Heating and Air Conditioning Ltd., Lethbridge.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 191 - 74
Amended February 22, 1974

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192. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Robertson-Irwin Limited, Hamilton, Ontario.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 192 - 74
Amended February 22, 1974

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193. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Chris Mac Insulation Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 193 - 74
Amended February 22, 1974

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194. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Deck Cladding Overload, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 194 - 74
Amended February 22, 1974

195. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Langner Metals Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 195 - 74
Amended February 22, 1974

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196. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Midway Sales Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 196 - 74
Amended February 22, 1974

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197. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Northred Erectors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 197 - 74
Amended February 22, 1974

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198. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Parkland Construction Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 198 - 74
Amended February 22, 1974

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199. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Prestige Builders Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 199 - 74
Amended February 22, 1974

200. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Shanahan's Ltd., Alberta Division, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 254, Calgary."

Declaration Number: 200 - 74
Amended February 22, 1974

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201. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Chris Mac Insulation Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 201 - 74
Amended February 22, 1974

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202. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Deck Cladding Overload, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 202 - 74
Amended February 22, 1974

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203. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Langner Metals Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 203 - 74
Amended February 22, 1974

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204. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Midway Sales Ltd., Edmonton Branch, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 204 - 74
Amended February 22, 1974

205. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Northred Erectors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 205 - 74
Amended February 22, 1974

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206. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Parkland Construction Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 206 - 74
Amended February 22, 1974

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207. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Prestige Builders Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 207 - 74
Amended February 22, 1974

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208. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Shanahan's Ltd., Alberta Division, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 558, Lethbridge."

Declaration Number: 208 - 74
Amended February 22, 1974

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209. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Chris Mac Insulation Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 209 - 74
Amended February 22, 1974

210. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Deck Cladding Overload, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 210 - 74
Amended February 22, 1974

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211. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Langner Metals Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 211 - 74
Amended February 22, 1974

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212. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Midway Sales Ltd., Edmonton Branch, Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 212 - 74
Amended February 22, 1974

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213. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Northred Erectors Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 213 - 74
Amended February 22, 1974

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214. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Parkland Construction Ltd., Edmonton.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 214 - 74
Amended February 22, 1974

215. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Prestige Builders Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 215 - 74
Amended February 22, 1974

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216. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Shanahan's Ltd., Alberta Division, Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

Declaration Number: 216 - 74
Amended February 22, 1974

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217. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND F. Drexel Co. Ltd., Calgary.

Varied to above from:

"Sheet Metal Workers International Association, Local Union No. 217, Edmonton."

Declaration Number: 217 - 74
Amended February 22, 1974

STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

JANUARY 1st, 1974 TO MARCH 31st, 1974

1. A-167-74

Fuller Austin of Canada Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	76
Starting Date:	January 3, 1974
Termination Date:	April 9, 1974
Working Days Lost in 1st Quarter:	62
Total Working Days Lost in 1974:	68
Man Days Lost in 1st Quarter:	4,712
Total Man Days Lost in 1974:	5,168

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2. A-172-74

J. K. Campbell and Associates Limited, Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	34
Starting Date:	January 3, 1974
Termination Date:	April 9, 1974
Working Days Lost in 1st Quarter:	62
Total Working Days Lost in 1974:	68
Man Days Lost in 1st Quarter:	2,108
Total Man Days Lost in 1974:	2,312

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3. A-170-74

B and C Coverings Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	17
Starting Date:	January 18, 1974
Termination Date:	March 15, 1974
Working Days Lost in 1st Quarter:	40
Man Days Lost in 1st Quarter:	680

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4. A-166-73

Bain Insulation Co. Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	6
Starting Date:	January 18, 1974
Termination Date:	March 15, 1974
Working Days Lost in 1st Quarter:	40
Man Days Lost in 1st Quarter:	240

5. A-173-74

Asbestos Industries of Alberta Limited, Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	8
Starting Date:	January 18, 1974
Termination Date:	April 8, 1974
Working Days Lost in 1st Quarter:	51
Total Working Days Lost in 1974:	56
Man Days Lost in 1st Quarter:	408
Total Man Days Lost in 1974:	448

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6. A-169-73

Midway Insulation Co. Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	12
Starting Date:	January 18, 1974
Termination Date:	April 8, 1974
Working Days Lost in 1st Quarter:	51
Total Working Days Lost in 1974:	56
Man Days Lost in 1st Quarter:	612
Total Man Days Lost in 1974:	672

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7. A-1-74

Lucerne Foods Ltd., Meat Processing Plant, Calgary AND The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.

Number of Workers:	135
Starting Date:	March 5, 1974
Termination Date:	April 15, 1974
Working Days Lost in 1st Quarter:	19
Total Working Days Lost in 1974:	28
Man Days Lost in 1st Quarter:	2,565
Total Man Days Lost in 1974:	3,780

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8. A-23-74

Celanese Canada Limited, Edmonton AND The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.

Number of Workers:	480
Starting Date:	March 15, 1974
Termination Date:	April 19, 1974
Working Days Lost in 1st Quarter:	11
Total Working Days Lost in 1974:	25
Man Days Lost in 1st Quarter:	5,280
Total Man Days Lost in 1974:	12,000

9. A-170-74

B and C Coverings Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	17
Starting Date:	March 20, 1974
Termination Date:	April 9, 1974
Working Days Lost in 1st Quarter:	8
Total Working Days Lost in 1974:	14
Man Days Lost in 1st Quarter:	136
Total Man Days Lost in 1974:	238

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10. A-169-74

Midway Insulation Co. Ltd., Edmonton AND The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton.

Number of Workers:	12
Starting Date:	March 20, 1974
Termination Date:	April 9, 1974
Working Days Lost in 1st Quarter:	8
Total Working Days Lost in 1974:	14
Man Days Lost in 1st Quarter:	96
Total Man Days Lost in 1974:	168

APPENDIX "A"

REASONS FOR DECISION

IN THE MATTER OF The Alberta Labour Act

- and -

* The International Union of Operating Engineers,

Local 955, Edmonton, Alberta

- Applicant

- and -

Dresser Industries Inc., Edmonton, Alberta

- Respondent

REASONS FOR DECISION

This is an application for certification as bargaining agent which the Applicant filed with the Board on August 28, 1973, describing a unit of employees of the Respondent claimed appropriate for collective bargaining as: - "All employees of the M & F Division including Mechanics, Welders, Mechanic Electricians Apprentices and shop helpers but excluding Supervisors with the authority to hire and fire and also excluding salaried personnel in the office and parts department."

On September 19, 1973 the Applicant by letter advised the Board that a typographical error had been made in respect of the description of the bargaining unit and requested that this be corrected, resulting in the following bargaining unit description: - "All employees of the M & F Division including mechanics, welders, mechanic electricians, apprentices and shop helpers but excluding Supervisors with the authority to hire and fire and also exluding salaried personnel in the office and parts department".

In support of the application the Applicant supplied evidence of application for membership and payment of initiation fees of $5.00 made by 14 of 19 employees who, according to the Respondent's records, were employed within the scope of the bargaining unit applied for on date of application, August 28, 1973. In addition, the Applicant filed with the Board a copy of minutes of a meeting held on August 27, 1973 with employees of the M & F Division of Dresser Industries Inc. The minutes disclose that the meeting was held in the Union Centre Building in Edmonton and the signatures of 15 persons are affixed thereto to establish their attendance at the meeting. One signature is illegible with the remaining signatures constituting the names of persons the Board determines to be employed within the scope of the bargaining unit on date of application. The minutes contain a motion duly seconded and carried by secret ballot vote authorizing the Applicant to make the instant application.

On September 25, 1973 the Board received six separate but identical statements signed by employees employed within the bargining unit on the date of application, which read as follows: - "With regard to an application by local 955 of the operating engineers union for certification at Dresser Atlas M & F shop located at 39 Ave. and 99 street in Edmonton now before the Board. After due consideration of the above application, I/We the undersigned feel compelled to oppose certification of this application". On September 26, 1973 another of such statements was filed with the Board. Of the seven statements received in total, it was determined that four were signed by employees who at date of application were not members of or applicants for membership in the Applicant organization, while the three remaining statements were signed by employees who had made application for membership in the Applicant organization and paid initiation fees.

* See No. 27, Pg. 14, 4th Quarter Bulletin, 1973.

The Board held a hearing on September 26, 1973 to receive submissions from the parties regarding the application and Counsel for Respondent employer rose at hearing to file preliminary objection claiming that the applicant trade union was not a proper bargaining agent under Section 63(3)(a) of The Alberta Labour Act. In argument, Counsel for the Respondent employer brought to the attention of the Board: (a) the nature of the work carried out in the Maintenance and Fabrication Division, and its interrelationship with operations carried out by other divisions of the employer, (b) the trades employed within the proposed bargaining unit, (c) photographic illustrations of the product fabricated and maintained in the Maintenance and Fabrication Division, and a description of the functions performed by said equipment, and (d) the allocation of work within the Maintenance and Fabrication division (30% fabrication and 70% maintenance). Counsel for Respondent employer argued that, in the light of the Applicant's governing constitution, its work jurisdiction and type of persons eligible for membership, the Applicant was not a proper bargaining agent. By way of reply, Counsel for the Applicant trade union reviewed pages 35 - 38 of the Applicant's constitution and called for a positive finding with respect to the Applicant as a proper bargaining agent. On this matter the Board reserved its decision and called for further written submissions on the subject by the parties. The Board subsequently at hearing proceeded with other matters affecting the application before it.

Under Section 63(3)(a) of The Alberta Labour Act, the Board has the duty to satisfy itself that the Applicant trade union is a proper bargaining agent, and to accomplish this it is necessary for the Board to relate the nature of the work performed by the Respondent employer, the nature of the work performed within the unit applied for and the work activities of persons within the unit to the constitutional provisions of the Applicant trade union.

The Respondent employer, according to the submissions made to the Board, is engaged in providing services to the petroleum industry, including specifically, chemical services, wireline openhole logging, wireline completion services and the supply of drill bits, drilling mud, packers and seismic data.

The M & F Division of the Respondent employer, as a part of the described total function, is engaged in the fabrication, assembly and special maintenance of equipment used by other divisions of the employer. The fabrication and assembly work is related primarily to three sophisticated, portable units identified as a wireline equipment unit, a fracturing and blending equipment unit, and a Merlin high pressure pumper also used in acidizing and fracturing. The special maintenance services are provided generally for such units which are operated by other divisions of the Respondent employer.

Article XIII of the Applicant's constitution declares that "The International Union of Operating Engineers shall exercise and maintain jurisdiction over all persons engaged in the following crafts." the constitution then goes on to identify two crafts, Stationery Engineers' Craft Jurisdiction and Hoisting and Portable Engineers' Craft Jurisdiction and goes on to enumerate through the identification of the nature of the work performed in terms of type of plant, industry, service, institution or equipment operated, the persons to be embraced within each of these two craft jurisdictions.

The attention of the parties is directed to Article XIII Section l(a) of the Applicant's constitution. Under the Stationery Engineers' Craft Jurisdiction the constitution declares jurisdiction over ". . .; the supervision of all mechanical operation and any and all appurtenances connected with and used in power and plant operation in all commercial and industrial activity, including railroads, . . . and any and all power-driven engines or units connected with and operating . . . oil drilling, refining and producing plants . . .;". It also declares jurisdiction over ". . .; all persons engaged in other capacities other than operating capacities in the aforementioned plants, industries, services and/or institutions."

With respect to Article XIII Section l(b) the Board notes that this craft jurisdiction is to encompass ". . .; all persons engaged in supervising, controlling, operating or assisting in operating, maintaining and assisting in maintaining all facilities, including all instrumentation and appurtenances utilizing energy from nuclear fission or fusion, and its products, such as radioactive isotopes, all electronically controlled construction equipment, all nuclear powered equipment including all drilling for nuclear operations and methods, all equipment used in oil drilling, all Laser beams, all emulsion distributing machines, and all remote control machinery used in operating equipment; . . .: ."

After giving full consideration to all evidence, arguments and submissions placed before it at hearing including that submitted by the parties subsequent to the hearing as called for by the Board, and having related the above constitutional definition of jurisdiction to the nature of the Respondent employer's operations and the work performed by persons in the unit, the Board is satisfied that said constitutional definitions encompass the employees in this unit. In so doing and in coming to this conclusion the Board is satisfied that the work performed by the employees within the proposed unit is primarily fabrication and maintenance in character and relates to equipment,

industry, or nature or work that, in the Board's opinion, falls within the scope of the Applicant's constitution as identified above and in doing so satisfies the Board that the applicant for certification as a bargaining agent is a proper bargaining agent.

The Board is further satisfied that the bargaining unit on behalf of which the trade union is applying for certification, as corrected by the Applicant and as described above, is an appropriate unit for collective bargaining.

Counsel representing the Respondent urged the Board to conduct a vote to determine the question as to whether the Applicant trade union is supported by a majority of the employees in the unit. In this regard the Board is satisfied, having taken into account the seven statements submitted by employees in the unit together with the evidence adduced in respect of membership, that a majority of the employees in the unit have properly selected the applicant trade union to be a bargaining agent in their behalf, and, in the circumstances, does not deem it necessary to conduct a vote for this purpose.

Pursuant to the provisions of Section 63 of The Alberta Labour Act, it is the decision of the Board that the Applicant be certified as bargaining agent for a unit of employees employed by the Respondent.

Issued at the City of Edmonton, in the Province of Alberta, this 29th day of January, 1974 by the Board of Industrial Relations and signed by its Acting Chairman.

(signed)
ACTING CHAIRMAN,
Board of Industrial Relations.